

**MINUTES OF THE ANNUAL GENERAL MEETING, THAT TOOK PLACE  
ON SATURDAY, 23 MAY 2026 BY MEANS OF AN  
ONLINE MICROSOFT TEAMS PROCEDURE.**

**OPENING**

Dr. Wilmarié du Plessis opened the meeting.

**Scripture reading and prayer**

Mrs. Wilmari Woest continued with scripture reading and prayer.

**WELCOMING**

Dr. Wilmarié du Plessis welcomed everyone to the 2026 Annual General Meeting (hereafter referred to as AGM) and thanked them for their presence. She indicated that 144 SAPIK members are attending the meeting and 4 apologies were received.

**APPROVAL OF 2025 AGM MINUTES**

Ms. Gizelle Kruger suggested that the minutes of the AGM should rather be sent to the SAPIK members 21 days after the meeting. Dr. Wilmarié du Plessis indicated that the board will look into this suggestion. Mrs. Marené Jooste indicated that she has picked up a discrepancy on page 29 where it is referred to that Prof. Anita Pienaar is the past president of the current term whereas it should be Prof. Dané Coetzee who is the past president.

Dr. Wilmarié du Plessis suggested that SAPIK members should send any changes to be made to the minutes of the 2025 AGM to the SAPIK administrator no later than Monday, 25 May 2026. The changes will then be applied to the document and the minutes will then only be accepted and seconded hereafter.

## **CONFIRMATION OF AGENDA**

Dr. Wilmarié du Plessis indicated that the agenda for this meeting was an open agenda and that SAPIK members had until 30 April 2026 to send any points for discussion to SAPIK, after which the agenda closed. She further indicated that the agenda is now closed.

The following questions were raised from SAPIK members as it is indicated on the agenda (point number 3) and will be discussed at its given time on the agenda:

- Strategies for strengthening the professional credibility of Kinderkinetici among other healthcare practitioners registered with the Health Professions Council of South Africa, and for improving recognition and reimbursement of Kinderkinetics services by medical aid schemes.
- Since the introduction of online school-based motor development programs sold directly to schools, what measures have been implemented to ensure these do not replace Kinderkinetici or reduce professional job opportunities? Have any regulations, protections, or participation models (e.g., partnerships/reseller opportunities) been introduced for Kinderkinetici?
- What progress has been made in developing and placing Assistant Kinderkinetici to address affordability constraints in private practices? Are there structured systems in place to connect practices with HMS students, graduates, or assistant-level candidates for employment or training placement?
- Hybrid Meeting Format - The 2026 AGM has been announced as an online meeting. Going forward, has the Board considered implementing a hybrid format for the face-to-face AGMs that take place every third year? This would allow members who cannot travel to still participate and vote, and it would likely improve attendance and engagement. If hybrid is being considered, what would be needed from a constitutional and procedural perspective to make this possible?
- Can the Board please clarify how committee chairpersons are selected? Is this done through the formal election process at the AGM as suggested by the Constitution where members need to formally vote for the person of their

choice? I think it would be helpful for members to understand exactly how leadership positions on the Board are determined. At the 2025 AGM, no formal vote took place for Board positions. Members who are nominated were announced and assigned to committees, and the final Board composition was determined at the Indaba afterwards. In previous years, members used to actively vote for their Board representatives using a ballot process at the AGM. Can we discuss whether SAPIK will return to the original voting process as set out in our Constitution, where members elect their representatives directly? For the upcoming committee elections at this meeting, can SAPIK confirm that a ballot officer and scrutineer have been appointed, and explain how the electronic voting will work to make sure every member's vote is counted fairly and independently?

- Use of funds for the benefit of members - SAPIK is registered as a Non-profit company, which means that all income should be directed towards furthering the objectives of the organisation and serving its members. Can the board please share what the current total balance across all SAPIK accounts is, and explain how these funds are being actively allocated and used to benefit the members? At last year's meeting, members were informed about an upgraded member's website. Can you please give an update? Also, at the last AGM, it was noted that the marketing budget showed no actual expenditure for the year. Can the board please provide clarity on how the marketing budget is being managed and whether there are concrete plans and allocated funds for meaningful marketing campaigns, expos and awareness initiatives going forward? Marketing is crucial for growing our profession and ensuring that the public knows who we are and what we do.
- Appointment of auditors - Clause 10.4.1 of the Constitution states that the AGM shall deal with the appointment of an auditor. Can the board please confirm who the current auditors or accounting firm are, how long they have served in this capacity, and how the appointment originally came about — was it a decision by the Board or a decision by members at a previous AGM? Will members be given the opportunity to vote on the appointment of the auditor or accounting firm at this year's AGM, as the Constitution appears to require? The King III principles that our Constitution adopts emphasise the importance of independence in the audit and accounting function, and we

believe that member involvement in this appointment is an important part of ensuring transparency and credibility in our financial reporting.

- Directors of SAPIK - as a registered NPC under the Companies Act, SAPIK has legal directors who carry fiduciary responsibilities. Can the board please confirm who the current registered directors of SAPIK are and share this information with the members? It would be helpful for transparency purposes if this information is made easily accessible, whether on the website or through a formal communication to members.
- Legal Counsel for Constitutional Guidance

Dr. Wilmarié du Plessis indicated that the voting of the special election will take place on an online platform via the TEAMS Meeting application on which this meeting is hosted. SAPIK members were reminded by means of an email the previous day to update to the latest version of Microsoft Teams in order to successfully partake in the election. If this manner of voting fails, then SAPIK has a back-up plan in mind which involves a Google form.

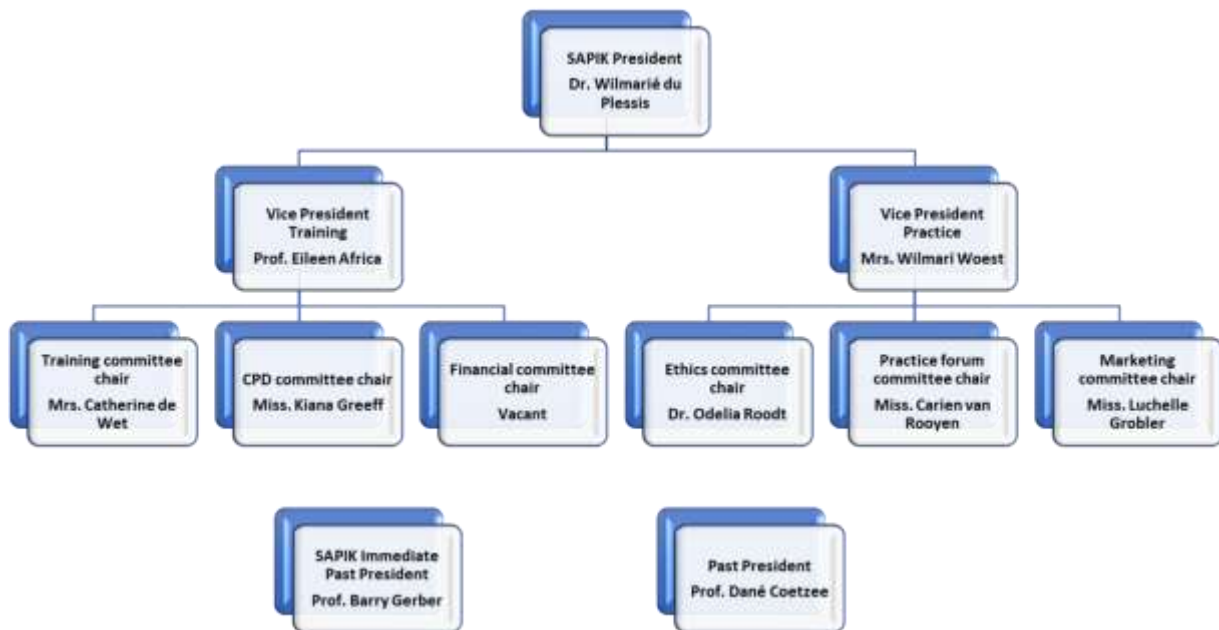
## **1. PRESIDENT'S REPORT**

Dr. Wilmarié du Plessis started the president's report with stating the following:

"This term is not about one leader, but about a collective vision to strengthen our profession, support our practitioners, and positively impact the lives of children across South Africa."

She also used the following quote by Henry Ford "Coming together is a beginning, staying together is progress, and working together is success."

Dr. Wilmarié du Plessis indicated that the SAPIK board for the current term 2025 - 2028 is presented as follows:



As shown in the diagram above, Prof. Dané Coetzee has resigned from her position as the chair of the Financial committee due to personal reasons, and therefore SAPIK is having the special election to hopefully fill this position. Prof. Barry Gerber and Dr. Wilmarié du Plessis stepped in and both assisted in the role of the Financial committee after Prof. Dané Coetzee's resignation.

### **The core mission of SAPIK is:**

To sustain and develop the profession to a national and international recognized modality, of intervention and prevention through physical activity; to benchmark ourselves against world-class standards; to provide outstanding education and training; and to contribute to society nationally and internationally.

### **The Vision of SAPIK is to be:**

A recognized, established and effective representative body (force) for Kinderkinetici within the areas of health, sport and education.

Dr. Wilmarié du Plessis explained that at last year's AGM, she indicated that she has 10 standing goals for this term that she is serving as the president of SAPIK. Below is the goals with its feedback in terms of what was done this past year in this regard:

- **Building SAPIK's official standing in the professional community by creating networks between other professional bodies and occupations.**

This remains an ongoing effort, not only by SAPIK as a Board, but also by practitioners within the field. During 2025, SAPIK explored opportunities to strengthen professional networking and visibility by presenting a stall at an expo aimed at encouraging collaboration between professionals and increasing awareness of the profession.

- **Bridging the gap between formal training, the board and practice by introducing conversation series, case studies and informal conversations.**

A case study initiative was discussed between practitioners, together with the North-West University and Stellenbosch University, to present real-life scenarios to both students in training and practitioners seeking further professional development. The initiative aims to guide discussions surrounding case identification, determining possible causes, intervention planning, selecting appropriate test batteries, and referring to relevant professionals where necessary.

- **Establishing several standard operating procedures to ensure that everyone and all cases are treated equally and of a high standard.**

This remains an ongoing process, as SAPIK recognises the importance of establishing formal Standard Operating Procedures to ensure consistency, fairness, professionalism, and high standards across the profession.

- **Creating a platform where SAPIK members and the public can easily and efficiently access information related to Kinderkinetics. This may occur in the form of the website and/or an application specifically for Kinderkineticists.**

The development and improvement of the SAPIK website have been a major focus during the past year, with the aim of providing improved service delivery to members, better accessibility for the public, and greater ease of use for the SAPIK administrator. A potential service provider has now been identified, and

several layout and functionality options will be presented to members for consideration and voting at the May 2026 AGM.

- Invest in marketing Kinderkinetics on a large scale in terms of a nationwide roadshow, marketing expo's and optimizing the annual awareness week. As previously mentioned, SAPIK attended its first professional expo during 2025, where the organisation had a highly positive experience in promoting the profession and engaging with other professionals and stakeholders. SAPIK intends to identify and participate in additional events of this nature moving forward.

- **Support training institutions and vice versa to train diverse and transformatively.**

One of the initiatives implemented to support transformation and diversity within tertiary institutions was the allocation of financial support to students who may otherwise struggle to obtain a Kinderkinetics qualification due to financial constraints. As part of this initiative, two bursaries were awarded in support of students for the 2026 academic year.

- **Ensuring an ongoing healthy financial position in SAPIK, by managing funds in a responsible and effective way to promote Kinderkinetics.**

Responsible financial management remains a core responsibility within SAPIK. Financial decisions continue to be approached with accountability and sustainability in mind, with the primary aim of supporting the growth, advancement, and long-term sustainability of both SAPIK and the profession of Kinderkinetics.

- **Build a strategy to incentivise Board and committee members for their work.**

The first incentive strategy implemented in January 2026 involved the full waiver of annual member registration fees for Board members, while practice registration fees remained payable. Committee members furthermore received a 50% reduction in their annual registration fees in recognition of their contribution and service to the profession.

- **Keeping SAPIK registered with SAQA. This includes the re-registration process.**

All required data uploads and administrative processes were completed following the registration period, and SAPIK remains in good standing with SAQA.

- **Building an international footprint.**

Although not always represented directly under the SAPIK banner, lecturers and professionals within tertiary institutions continue to contribute towards building an international footprint for Kinderkinetics through conference participation, international collaboration, academic engagement, and ongoing professional networking opportunities.

#### **PRESIDENT'S FEEDBACK:**

**Sub-supporting targets, set out by the President and Vice-Presidents were:**

|                            |                                                                                                                                                                                                                                                                                                              |
|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>TRAINING COMMITTEE</b>  | <ul style="list-style-type: none"> <li>● 3 successful CPD opportunities</li> <li>● RPL documents finalised</li> <li>● In principle minimum standards documents finalised</li> </ul>                                                                                                                          |
| <b>CPD COMMITTEE</b>       | <ul style="list-style-type: none"> <li>● 3 CPD opportunities presented, use of Google form success</li> <li>● CPD policy and workshop list updated</li> <li>● CPD audit completed</li> <li>● One PhD CPD opportunity completed</li> </ul>                                                                    |
| <b>ETHICS COMMITTEE</b>    | <ul style="list-style-type: none"> <li>● Contributed to the 3 ethical CPD opportunities</li> <li>● 2 Ethical cases were resolved</li> </ul>                                                                                                                                                                  |
| <b>PRACTICE FORUM</b>      | <ul style="list-style-type: none"> <li>● Practice visits in the Western Cape and Gauteng completed</li> <li>● New practice visit documents developed for unique swimming and vision stimulation practices</li> <li>● More detailed member list created</li> <li>● Cost structure has been revised</li> </ul> |
| <b>MARKETING COMMITTEE</b> | <ul style="list-style-type: none"> <li>● New development: Website</li> <li>● Kleuterevaluasie kit</li> <li>● Awareness week</li> </ul>                                                                                                                                                                       |
| <b>FINANCE COMMITTEE</b>   | <ul style="list-style-type: none"> <li>● Good financial standing</li> <li>● Created an automated excel sheet for reporting of income and expenses.</li> </ul>                                                                                                                                                |

## 2.1 TRAINING COMMITTEE

### 2.1.1 Diversity and Transformation Plan

Mrs. Catherine de Wet indicated that SAPIK is consistently working on its diversity and transformation and looking for ways to encourage more diversity within the profession. A new idea is to use future awareness weeks to encourage practices and universities to include 'career talks' at various schools to encourage and promote high schoolers to study into the profession. This year, the North-West University has enrolled their first University of Fort Hare student which definitely shows movement in the right direction.

The numbers for diversity and transformation amongst registered Kinderkinetici for 2024, 2025 and 2026 are as follows:

|        | White | Coloured | Black | Indian | Total |
|--------|-------|----------|-------|--------|-------|
| 2024   |       |          |       |        |       |
| Female | 199   | 3        | 1     | 1      | 204   |
| Male   | 4     | 1        | 1     | 0      | 6     |
| TOTAL  |       |          |       |        | 210   |
|        |       |          |       |        |       |
| 2025   |       |          |       |        |       |
| Female | 197   | 4        | 1     | 1      | 203   |
| Male   | 4     | 1        | 0     | 0      | 5     |
| TOTAL  |       |          |       |        | 208   |
|        |       |          |       |        |       |
| 2026   |       |          |       |        |       |
| Female | 202   | 7        | 3     | 0      | 212   |
| Male   | 4     | 1        | 0     | 0      | 5     |
| TOTAL  |       |          |       |        | 217   |

The numbers for diversity and transformation amongst registered Kinderkinetici in training for 2026 are as follows:

|               | White                       | Coloured | Black | Indian | Total     |
|---------------|-----------------------------|----------|-------|--------|-----------|
| <b>SU</b>     |                             |          |       |        |           |
| <b>Female</b> | 10                          | 0        | 1     | 0      | <b>11</b> |
| <b>Male</b>   | 1                           | 0        | 0     | 0      | <b>1</b>  |
| <b>Total</b>  |                             |          |       |        | <b>12</b> |
|               |                             |          |       |        |           |
| <b>NWU</b>    |                             |          |       |        |           |
| <b>Female</b> | 13                          | 0        | 1     | 0      | <b>14</b> |
| <b>Male</b>   | 0                           | 0        | 0     | 0      | <b>0</b>  |
| <b>Total</b>  |                             |          |       |        | <b>14</b> |
| <b>TOTAL</b>  | <b>26 Students for 2026</b> |          |       |        |           |

The numbers for diversity and transformation amongst registered Assistant Kinderkinetici for 2024, 2025 and 2026 are as follows:

| 2024   | White | Coloured | Black | Indian | Total |
|--------|-------|----------|-------|--------|-------|
| Female | 12    | 0        | 0     | 0      | 12    |
| Male   | 0     | 0        | 0     | 0      | 0     |
| Total  |       |          |       |        | 12    |
|        |       |          |       |        |       |
| 2025   | White | Coloured | Black | Indian | Total |
| Female | 14    | 0        | 3     | 0      | 17    |
| Male   | 0     | 0        | 0     | 0      | 0     |
| Total  |       |          |       |        | 17    |
|        |       |          |       |        |       |
| 2026   | White | Coloured | Black | Indian | Total |
| Female | 13    | 0        | 3     | 0      | 16    |
| Male   | 0     | 0        | 0     | 0      | 0     |
| Total  |       |          |       |        | 16    |

### 2.1.2 Recognition of Prior Learning

The RPL document is finalized and has been sent for final editing.

### 2.1.3 Minimum Training Standards Guideline

The Training committee has been hard at work putting together a minimum training standards guideline document. This document has also been finalized within the committee and will now go through the necessary approval process to be implemented and become the guiding document for all training at institutions.

### 2.1.4 Quality Assurance

The Training committee would like to introduce quality assurance methods by visiting all training institutions offering the Kinderkinetics programme every 5 years. This is to allow SAPIK to go to training institutions and make sure that correct procedures are being followed, that the minimum training standards are being met, and that the training within the Kinderkinetics profession is up to standard. The idea is to do this at each training institution every five years. This is to align with HPCSA standards as

they also do a five-year quality assurance. The committee still needs to get all the documentation in place before it can be implemented, thus it is still a work in progress.

### **2.1.5 Restructuring**

The Northwest University and Stellenbosch University will both be continuing with the 3 + 1 year model for Kinderkinetics, meaning that they will both only have an honours degree in Kinderkinetics. The University of Fort Hare is currently in the process of submitting their honours degree. They have already submitted to their faculty and the approval process has started with the hope to start their programme in 2028. SAPIK is very excited to have another university on board that is presenting the Kinderkinetics programme.

### **2.1.6 Training in test batteries**

SAPIK members are reminded that there are new Peabody-3, MABC-3 and BOT-3 test batteries. If members would like training in these test batteries, they can contact the SAPIK administrator who will in turn inform the Training committee. The Northwest University and Stellenbosch University both have access to these materials and can provide training as needed. SAPIK members will be able to use previous versions until the scoring papers are no longer available for purchase, and then they will be required to switch over to the newer versions.

### **2.1.7 Why are Kinderkinetici leaving the profession?**

A Google questionnaire was sent out earlier this year to find out from SAPIK members why Kinderkinetici are leaving the profession. The feedback from people who have already done so, is that they were struggling to hire professionals within the profession and that there was a lack of registered Kinderkinetici going into practice after completing their studies making it very difficult to grow practices. To summarize, SAPIK received 97 responses in total. 39% of the responses were people that were currently practicing, 24% were practicing but considering leaving the profession and 37% had already left the profession. Common themes that came through was financial struggling, minimum career growth, lack of professional recognition and status towards other health care professionals. Positive responses were that the profession is very meaningful, personal growth, development and skills

that you learn when going into practice. Also, a very good point which was picked up was building connections and attending conferences and working in multidisciplinary teams and that this is one of the best ways to build connections. SAPIK urges its members to attend conferences and to promote themselves as well as the profession.

Mrs. Catherine de Wet used this platform to thank the Training committee members for their commitment and hard work throughout the past year.

A lucky draw was held for a mystery gift box from SAPIK which will be couriered to the winner, Ms. Carmen Bonafede. The SAPIK administrator will courier the gift box to her.

## **2.2 PRACTICE FORUM**

### **2.2.1 Practice visits**

Ms. Charné Berning indicated that most practice visits in South Africa and Namibia were completed before the 2026 AGM. Practices that were not visited before the end of May 2026 will be scheduled for the 2026/2027 cycle. New practices receive a practice visit or check-in within their first year of registration. All practices are visited every three years. Overall feedback that was given to practices was very positive.

### **2.2.2 Practice visit documentation**

A new practice visit document was developed for practices that are either a Learn2Swim practice or a Vision Stimulation practice and is already in use.

### **2.2.3 Testimonials**

The testimonial template is still available as a QR-code leading to a Google form as well as a hard-copy form. A section for testimonials was added under the marketing section of the practice visit criteria as well as the online check-in criteria. This was added to urge members to make use of this function and also so that feedback can be used for marketing purposes.

#### **2.2.4 Member registration lists**

During the 2025 and 2026 yearly registration, it was easier to compile the member registration lists because of all the new categories that were implemented in 2023. The following updated lists are now available from the SAPIK administrator and is also available on the SAPIK website:

- General members' list
- List of all registered practices
- Kinderkinetici in Schools
- Assistant Kinderkinetici
- Kinderkinetici in training

Members are urged to review their details on these lists and contact the SAPIK administrator in case any corrections need to be made. Members should please contact the SAPIK administrator if they are not receiving any of the bulk emails from SAPIK.

#### **2.2.5 Cost recommendation**

SAPIK and the Practice forum have updated the cost structure to reflect only the minimum recommended amounts that practices should charge for various services. An annual inflation increase of 6% was approved at the February 2026 board meeting and has been incorporated into the cost recommendation document. Full compliance from all practices is expected within the next three years.

#### **2.2.6 Practice Forum workshop**

The Practice forum workshop reached its final stages at the beginning of 2025 where all presenters were contacted, voice over scripts were received and voice overs were recorded. The video and power point presentation has also been finalized. The Practice forum is in the process of gaining CPD accreditation so that the workshop can be made available to all registered members.

#### **2.2.7 Online check-in's**

All online check-ins for 2025 were completed by the Practice forum. A new list has been compiled and approved at the May 2026 meeting. The purpose of the online check-in is to have informal conversations with practices to bridge the gap between

the SAPIK board and the practices. This is a way for the SAPIK board to reach out and stay connected with the needs of practices.

Ms. Charné Berning used this platform to thank the Practice forum committee members for their commitment and hard work throughout the past year.

## 2.3 FINANCIAL COMMITTEE

### 2.3.1 Budget & financial summary 2025

Prof. Barry Gerber indicated that last year SAPIK budgeted for an amount of R420 000.00 and actually made an income of R456 000.00 which adds to a surplus of R36 00.00. The amount planned for expenses was R419 000.00 with an amount of R37 000.00 as surplus.

### 2.3.2 Budget & current financial standing 2026

Prof. Barry Gerber presented the budget and current financial standing of 2026 as follows:

#### SAVINGS ACCOUNT

| INCOME/EXPENSES                                                | BUDGET<br>AMOUNT 2026 | CURRENT<br>STATE   |
|----------------------------------------------------------------|-----------------------|--------------------|
| <b>INCOME</b>                                                  |                       |                    |
| Kinderkineticist 224 x R1250.00                                | R280 000,00           | R264 875,08        |
| Kinderkinetics practice registrations 85 x R200                | R17 000,00            | R19 600,00         |
| Kinderkineticist in training + Assistant in training 26 x R160 | R4 160,00             | R4 000,00          |
| Interest income: Current account                               | R1 500,00             | R731,13            |
| Fines and penalties                                            | R4 800,00             | R5 200,00          |
| AGM and Business savvy income                                  | R20 000,00            | R3 000,00          |
| CPD income                                                     | R50 000,00            | R9 300,00          |
| Other income                                                   | R0,00                 | R0,00              |
| <b>Total income</b>                                            | <b>R377 460,00</b>    | <b>R306 706,21</b> |
| <b>SALARIES</b>                                                |                       |                    |
| 4 x R10 900,19 and 8 x R11 445,19 (5% increase)                | R135 161,52           | R43 600,76         |
| Annual Bonus and Backpay                                       | R2 000,00             | R1 620,00          |
| UIF (R1448,80) + PAYU (R900x4 +R950x8)                         | R12 648,80            | R6 775,09          |
| <b>Total Salaries</b>                                          | <b>R149 810,32</b>    | <b>R51 995,85</b>  |

| <b>ASSETS</b>                                 |                    |                   |
|-----------------------------------------------|--------------------|-------------------|
| Assets                                        | R6 000,00          | R4 200,00         |
| <b>Total Assets</b>                           | <b>R6 000,00</b>   | <b>R4 200,00</b>  |
| <b>RUNNING COST</b>                           |                    |                   |
| Banking fees                                  | R2 000,00          | R612,24           |
| Banking Admin Fee R115x12                     | R1 400,00          | R575,00           |
| Courier deposit for deliveries                | R3 500,00          | R0,00             |
| <b>Total Running Cost</b>                     | <b>R6 900,00</b>   | <b>R1 187,24</b>  |
| <b>WEBSITE</b>                                |                    |                   |
| Monthly fee (R170 x12)                        | R2 040,00          | R680,00           |
| Website Charges                               | R1 200,00          | R143,00           |
| New website hosting                           | R30 000,00         | R0,00             |
| Ad-hoc website upgrades                       | R2 000,00          | R0,00             |
| <b>Total Website</b>                          | <b>R35 240,00</b>  | <b>R823,00</b>    |
| <b>TELEPHONE/DATA EXPENSES</b>                |                    |                   |
| Cell phone airtime and Data                   | R1 160,00          | R0,00             |
| 200GB online storage (monthly 45x12)          | R540,00            | R0,00             |
| <b>Total Telephone/Data Expenses</b>          | <b>R1 700,00</b>   | <b>R0,00</b>      |
| <b>OFFICE EXPENSES</b>                        |                    |                   |
| <b>(Cartridges, paper, stationary)</b>        | <b>R3 500,00</b>   | <b>R0,00</b>      |
| <b>PROFESSIONAL EXPENSES</b>                  |                    |                   |
| Language editing and translation              | R5 000,00          | R4 200,00         |
| Auditors fee +CIPC                            | R35 000,00         | R0,00             |
| Legal fees                                    | R30 000,00         | R0,00             |
| Board meeting expenses                        | R3 000,00          | R0,00             |
| AGM Meeting Expenses                          | R0,00              | R0,00             |
| Business savvy expenses                       | R7 000,00          | R0,00             |
| Indaba expenses                               | R0,00              | R0,00             |
| Professional liability insurance (PSG)        | R60 000,00         | R55 740,00        |
| Travel and accommodation expenses             | R6 000,00          | R0,00             |
| Practice visits                               |                    |                   |
| Certificate expenses                          | R1 000,00          | R0,00             |
| SAQA registration and expenses                | R3 500,00          | R1 477,00         |
| CPD expenses                                  | R10 000,00         | R0,00             |
| Accreditors                                   | R3 000,00          | R0,00             |
| SAPIK short term insurance                    | R10 000,00         | R2 993,33         |
| Samaritan fund account (Annual transfer)      | R15 000,00         | R0,00             |
| Transformation fund account (Annual transfer) | R15 000,00         | R0,00             |
| Marketing (Annual transfer)                   | R15 000,00         | R0,00             |
| Unforeseen expenses                           | R10 000,00         | R825,00           |
| <b>Total Professional expenses</b>            | <b>R228 500,00</b> | <b>R65 235,33</b> |

**LIQUIDITY ACCOUNT**

| <b>INCOME/EXPENSES</b> | <b>BUDGET AMOUNT 2025</b> | <b>CURRENT STATE</b> |
|------------------------|---------------------------|----------------------|
| <b>INCOME</b>          |                           |                      |
| Interest (Liquidity)   | R42 000,00                | R20 764,84           |
|                        |                           |                      |
|                        |                           |                      |
| <b>EXPENSES</b>        |                           |                      |
| Website                | R220 000,00               | R0,00                |

**MARKETING FUND**

| <b>INCOME/EXPENSES</b> | <b>BUDGET AMOUNT 2025</b> | <b>CURRENT STATE</b> |
|------------------------|---------------------------|----------------------|
| <b>Income</b>          |                           |                      |
| Interest               | R3 840,00                 | R1 497,82            |
|                        |                           |                      |
|                        |                           |                      |
| <b>Expenses</b>        |                           |                      |
| Expo                   | R5 000,00                 | R0,00                |
| Banner                 | R10 000,00                | R0,00                |
| Marketing material     | R5 000,00                 | R0,00                |
| Canva                  | R1 500,00                 | R1419,50             |
| <b>Total</b>           | <b>R21 500,00</b>         | <b>R1419,50</b>      |

**TRANSFORMATION FUND**

| <b>INCOME/EXPENSES</b> | <b>BUDGET AMOUNT 2025</b> | <b>CURRENT STATE</b> |
|------------------------|---------------------------|----------------------|
| <b>INCOME</b>          |                           |                      |
| Interest               | R3 000,00                 | R1 354,58            |
|                        |                           |                      |
|                        |                           |                      |
| <b>EXPENSES</b>        |                           |                      |
| Fort Hare training     | R15 000,00                | R0,00                |
| Bursary                | R10 000,00                | R0,00                |
|                        |                           |                      |
|                        |                           |                      |
| <b>Total</b>           | <b>R25 000,00</b>         | <b>R0,00</b>         |

## SAMARITAN FUND

| INCOME/EXPENSES  | BUDGET AMOUNT 2025 | CURRENT STATE |
|------------------|--------------------|---------------|
| <b>Income</b>    |                    |               |
| Interest         | R3 840,00          | R1 587,82     |
|                  |                    |               |
|                  |                    |               |
| <b>Expenses</b>  |                    |               |
| 5 x registration | R6 250,00          | R0,00         |

## SUMMARY

| Description                 | Budget Amount | Actual Amount      | Difference        |
|-----------------------------|---------------|--------------------|-------------------|
| <b>Bizstart (Savings)</b>   |               |                    |                   |
| Income                      | R377 460,00   | <b>R306 706,21</b> | R70 753,79        |
| Salaries                    | R149 810,32   | R51 995,85         | R97 814,47        |
| Assets                      | R6 000,00     | R4 200,00          | R1 800,00         |
| Running Cost                | R6 900,00     | R1 187,24          | R5 712,76         |
| Website                     | R35 240,00    | R823,00            | R34 417,00        |
| Telephone and Data Expenses | R1 700,00     | R0,00              | R1 700,00         |
| Office Expenses             | R3 500,00     | R0,00              | R3 500,00         |
| Professional expenses       | R228 500,00   | R65 235,33         | R163 264,67       |
| <b>Total Expenses</b>       | R431 650,32   | R123 441,42        | R308 208,90       |
| <b>Surplus/loss</b>         | -R54 190,32   | <b>R183 264,79</b> | -R237 455,11      |
|                             |               |                    |                   |
| <b>Liquidity</b>            |               |                    |                   |
| Expenses                    | R220 000,00   | R0,00              | R220 000,00       |
| Income                      | R42 000,00    | R20 764,84         | -R21 235,16       |
|                             |               |                    |                   |
|                             |               |                    |                   |
| <b>Marketing</b>            |               |                    |                   |
| Expenses                    | R21 500,00    | R1 419,90          | <b>R20 080,10</b> |
| Income                      | R3 840,00     | R1 497,82          | <b>-R2 342,18</b> |
|                             |               |                    |                   |
| <b>Transformation</b>       |               |                    |                   |
| Expenses                    | R25 000,00    | R0,00              | R25 000,00        |
| Income                      | R3 000,00     | R1 354,58          | -R1 645,42        |
|                             |               |                    |                   |
| <b>Samaritan</b>            |               |                    |                   |
| Expenses                    | R6 250,00     | R0,00              | R6 250,00         |
| Income                      | R3 840,00     | R1 587,82          | -R2 252,18        |

### **2.3.3 Audited financial statements**

Prof. Barry Gerber indicated that he received the latest audited statements during the week before the AGM. The auditors that are currently assisting SAPIK on a monthly basis is Smits & de Plessis. The independent reviewer of the audited statements is J. van Zyl. The term with these auditors is unlimited and can be terminated at any time if SAPIK no longer wants to make use of their services. SAPIK is currently in the process of making use of the SAGE programme to generate invoices for members' registration fees at the beginning of each year. This will also assist SAPIK with more up-to-date and very accurate financial statements. SAPIK's expenses increased a bit from the 2024-2025 financial year, mainly due to operational costs such as salaries, meeting and professional services and it is showing a surplus decrease, from around R157,000 in the 2024-2025 year to R92,000 in the 2025-2026 year.

### **2.3.4 Ad-hoc expenses planned to be paid from liquidity account (website)**

Prof. Barry Gerber indicated that one of the biggest things that SAPIK is planning for 2026 is the implantation of a new website. SAPIK has already sourced quotations from two different service providers. The values of the quotations are R95 000.00 and R212 405.00 respectively. The difference between the two service providers is one offering a fairly simple website, like the current one that SAPIK is using. They will build a website on a hosting platform and SAPIK needs to build it from there. The more expensive provider offers a much more secure and member friendly login. They build the whole website and SAPIK runs it. SAPIK members are urged to send SAPIK information on any other service providers which SAPIK can approach as the second option that SAPIK is interested in is very expensive. Members should send information to SAPIK no later than 31 May 2026. It was also suggested that SAPIK incorporate AI into the new website which will make searches easier with regards to information in SAPIK documents.

Below are the two quotations received:



Proposal



## 6 Consolidated costing

The following pricing is based on the discussion provided by SAPIK in our work session. The Consolidated pricing is broken down into two:  
First costing proposal is for the delivery of Orbit EDMS and Workflow tool and the development per hour basis. Second is the support and Hosting over the next year.

### 6.1 Pricing option One Orbit plus development fixed price

| Item                   | Description                               | Value description | Total            |
|------------------------|-------------------------------------------|-------------------|------------------|
| <b>1</b>               | <b>Phase 1 Project definition</b>         |                   |                  |
|                        | Project Scope and Contract Definition     | 4                 | R 3 400.00       |
| <b>2</b>               | <b>Phase 2: Due Diligence</b>             |                   |                  |
|                        | User requirement specification            | 8                 | R 6 800.00       |
|                        | Workshops and user sign off               | 2                 | R 1 700.00       |
| <b>3</b>               | <b>Phase 3: Process development</b>       |                   |                  |
|                        | Setup Software Test and Live environments | 16                | R 13 600.00      |
|                        | Setup EDMS File Plan                      | 16                | R 13 600.00      |
|                        | Develop Workflows                         | 40                | R 34 000.00      |
|                        | Develop system interfaces and integration | 40                | R 34 000.00      |
|                        | Website and Member portal development     | 40                | R 34 000.00      |
| <b>4</b>               | <b>Phase 4: User acceptance testing</b>   |                   |                  |
|                        | User testing and adoption                 | 4                 | R 3 400.00       |
| <b>5</b>               | <b>Phase 5: Roll out</b>                  |                   |                  |
|                        | Training of SAPIK Admin                   | 4                 | R 3 400.00       |
|                        | Training of Board                         | 4                 | R 3 400.00       |
|                        | User Workflow Training                    | 4                 | R 3 400.00       |
| <b>6</b>               | <b>Phase 6: Maintenance and SLA</b>       |                   | R 0.00           |
|                        | Hosting Year One                          | 1                 | R 30 000.00      |
|                        | Support Year One                          | 36                | R 31 680.00      |
| <b>Total</b>           |                                           |                   | <b>R 184 700</b> |
| <b>VAT</b>             |                                           |                   | <b>R 27 705</b>  |
| <b>Total Inclusive</b> |                                           |                   | <b>R 212 405</b> |

Hourly rates are as follows:

|                                      |                   |
|--------------------------------------|-------------------|
| Business Analyst and Project Manager | R 850.00 per hour |
| Senior Consultant                    | R 850.00 per hour |
| Consultant                           | R 750.00 per hour |

Dima Visser  
dima.visser@gmail.com  
084 986 7319

## QUOTE

Quote # 250820

Client:  
**Kinderkinetics**  
071 320 7284  
sapikinfo@gmail.com

Address:  
**Cnr. Mbeki and Meyer**  
**Street**  
NWU University  
Potchefstroom  
2531

Date: **Aug 20, 2025**  
Order Number: **0922**

| Item                                                               | Hours | Rate per hour | Amount        |
|--------------------------------------------------------------------|-------|---------------|---------------|
| Server environment setup                                           | 10    | ZAR 500.00    | ZAR 5,000.00  |
| Admin screens: transfer existing docs & links                      | 20    | ZAR 500.00    | ZAR 10,000.00 |
| Admin screens: CPD applications - table, detailed view & approvals | 30    | ZAR 500.00    | ZAR 15,000.00 |
| Admin screens: CPD applications - certificate generation           | 30    | ZAR 500.00    | ZAR 15,000.00 |
| Admin screens: User vault - view certificates & points per user    | 20    | ZAR 500.00    | ZAR 10,000.00 |
| User screens: User profile & registration info                     | 20    | ZAR 500.00    | ZAR 10,000.00 |
| User screens: My vault - view my certificates and my points        | 30    | ZAR 500.00    | ZAR 15,000.00 |
| User screens: Create CPD application                               | 20    | ZAR 500.00    | ZAR 10,000.00 |
| New user registration form                                         | 20    | ZAR 500.00    | ZAR 10,000.00 |

Subtotal: **ZAR 100,000.00**  
Discount (5%): **ZAR 5,000.00**  
Tax (0%): **ZAR 0.00**  
Total: **ZAR 95,000.00**

### **2.3.5 SAPIK future financial security**

SAPIK has budgeted quite a significant amount for this year, but it is in line with investing back into the profession. Members need to take in consideration that SAPIK's surplus trajectory is declining. Certain expenses are getting higher. Registration fees haven't gone up over the last three years. Somewhere along the line the registration fee will need to increase.

### **2.3.6 SAPIK financial committee members – tasks and duties**

Prof. Barry Gerber indicated that the roles and responsibilities of the Financial chairperson are the following:

- Financial planning
- Keeping financial statements up to date
- Laise with auditors
- Payments and authorizations

## **2.4 ETHICS COMMITTEE**

### **2.4.1 Ethical article opportunities**

Dr. Odelia van Stryp indicated that the following ethical articles were identified by the Ethics Committee for 2026:

|                            |                                                                                        |
|----------------------------|----------------------------------------------------------------------------------------|
| First article opportunity  | Children and bioethics: clarifying consent and assent in medical and research settings |
| Second article opportunity | Ethical Concerns when working with mixed-ability groups of children                    |
| Third article opportunity  | SAPIK Ethical Guidelines                                                               |

The first and second article opportunities have already been published. The third article opportunity will be published in August this year.

### **2.4.2 Ethical cases**

SAPIK has received 3 ethical cases for 2025. Two of the cases have been resolved and one is still ongoing. SAPIK members are encouraged to bring any ethical discrepancies under SAPIK's attention.

### **2.4.3 Income initiative**

This project is in its final review stage, with the SAPIK board revisiting and updating the ethical guidelines.

### **2.4.4 Ethical article guidelines**

The ethical guidelines are currently being reviewed and updated to reflect recent changes and will be published online on the SAPIK website once finalized.

Dr. Odelia van Stryp used this platform to thank the Ethics committee members for their commitment and hard work throughout the past year.

## **2.5 CPD COMMITTEE**

### **2.5.1 Important CPD reminders**

Ms. Kiana Greeff indicated that the CPD year for 2026 will continue to run from 01 January to 31 December. The required number of CPD points for 2026 is 20 accredited and 6 ethics points. It is every SAPIK member's own responsibility to keep track of their CPD points and to apply for SAPIK issued CPD certificates upon completion of learning activities. CPD points will be issued for the calendar year that the learning activity was completed in. For attending this AGM, members will receive 3 accredited and 1 ethics point. For attending this year's Business Savvy, they will receive 2 accredited points.

CPD Exemptions can be applied for in the following scenarios:

- CPD exemption due to maternity – the member or his/her partner has had a baby. This exemption applies to the year that you had the baby.
- CPD exemption due to illness - in cases where an illness prevents a member from working. These applications are taken on a case-by-case basis.
- CPD exemption due to Masters/PhD studies - within the scope of Kinderkinetics and should be applied for each year of study, showing proof of registration.
- CPD exemption for non-active members – members who are registered with SAPIK but not actively practicing Kinderkinetics.

These application forms are all available on the SAPIK website.

### **2.5.2 CPD audit (2025 and 2026)**

The 2025 CPD Audit took place in April 2026. All SAPIK members have already been internally audited by SAPIK for the 2025 CPD year on the following points:

- 20 accredited and 6 ethics OR
- 9 accredited and 6 ethics points for maternity exemption OR
- 9 accredited and 6 ethics for non-practicing members OR
- 10 accredited and 3 ethics for exemption due to studies

All members should have received feedback regarding the outcome of their 2025 audit. If you have not received communication regarding this, please contact the SAPIK administrator. The audit on this year's CPD points will take place in April 2027. The CDP Committee is currently reviewing members who have not complied with their CPD audit requirements, as the number of non-compliant members has increased significantly this year compared to 2025.

A lucky draw was held for two free article opportunities from SAPIK.

### **2.5.3 SAPIK provided CPD Opportunities**

#### **ARTICLE OPPORTUNITIES:**

The 2026 article opportunities' timeline is as follows:

|                    |                  |
|--------------------|------------------|
| First opportunity  | 27 February 2026 |
| Second opportunity | 04 May 2026      |
| Third opportunity  | 08 August 2026   |

SAPIK members should note that all article opportunities will close on 31 October 2026 in order for the SAPIK Administrator to process CPD certificates. Members are now allowed to complete articles of previous years for CPD points. Previously used article opportunities have been added to the SAPIK website but members should note that they are not allowed to complete these articles if they have already completed it in the year that it was published as article opportunities by SAPIK.

### **ARTICLE SPECIALS:**

Members should keep an eye out for the 'Early Bird' and 'SAPIK Friday' specials to get discounts on the article opportunities. Members are allowed to pay and send their proof of payment to SAPIK on the day of the special and still have 48 hours to submit the article answers.

### **PhD PRESENTATIONS:**

One PhD presentation is available on the website for CPD points. Additional presentations will be added later this year.

### **SAPIK APPROVED AND ACCREDITED LEARNING ACTIVITIES:**

SAPIK members need to submit applications for completed CPD learning activities on the SAPIK website before 31 December in order to obtain a SAPIK CPD certificate. Members are reminded that they are allowed to complete only 2 free SAPIK CPD opportunities each year.

A question was raised whether CPD points can be carried over to the following CPD year. Ms. Kiana Greeff indicated that she will discuss this with the CPD committee and revert back to the member.

### **2.5.4 CPD Document Updates**

The Learning Activity list has been updated. Members should feel free to inform SAPIK of any exciting learning activities they might think would be beneficial to the scope of practice of Kinderkinetics. The CPD Policy Document has also been updated and has been uploaded onto the SAPIK website. Members can refer to this document for any CPD queries.

Ms. Kiana Greeff used this platform to thank the CPD committee members for their commitment and hard work throughout the past year.

## **2.6 MARKETING COMMITTEE**

### **2.6.1 Updates on the SAPIK Website**

Ms. Luchelle Grobler indicated that it was decided at the 2025 AGM to upgrade the current SAPIK website. As mentioned before, the process was started and SAPIK

received two quotations from different service providers. She encourages the SAPIK members to share information on any other service providers with SAPIK. Members are also encouraged to let SAPIK know which new portals and aspects they would like to have added onto the new website.

### **2.6.2 Merchandise to be sold on the SAPIK website**

SAPIK has put aside selling notebooks and water bottles and stress balls as marketing material. A member approached SAPIK in 2025 and helped SAPIK with possible suppliers of an amazing standardized “Kleuter-evaluasie kit”. The kit includes:

- Balance beam
- Bag
- Cones
- Stopwatch
- Log jump mat with line walk printed on it
- 20-centimetre foam ball
- Measuring tape



The total cost to produce the kit was R3400.00. Some members indicated in a poll that they might be interested in purchasing only a partial kit and not the full kit. The “Kleuterevaluasie kit” does not have formal testing papers like test batteries; however, there are documents in the green book that can be used for your scoring. Response received via a poll during the meeting indicated the following:

|                       |     |
|-----------------------|-----|
| Full kit              | 42% |
| Partial kit           | 3%  |
| Not interested at all | 52% |

### **2.6.3 Awareness week 2026**

SAPIK ran the National Awareness Week for Kinderkinetics for 2026 from 13 to 17 April. The overall theme for the Awareness Week was “Moving Through Milestones”. This year all the content was sent out in advance to SAPIK’s members which was a great help. It also gave practices the opportunity to schedule their content ahead of time on social media. The Marketing committee created 3 newsletters, a few videos and posters which aided in creating overall awareness. A suggestion for the 2027 awareness week is that no practice is allowed to re-create SAPIK’s content and market it as their own. Practices are more than welcome to create their own content within their practice, which relates to the awareness week, and also share the content on their pages, but no content of SAPIK may be shared as their own. SAPIK will add guidelines regarding using content that is created by SAPIK in the Ethical guidelines.

### **2.6.4 Content Calendar**

The Marketing committee’s planning for the content calendar is already set out months in advance. The document is continuously updated to have a structured and a well-planned system.

Ms. Luchelle Grobler used this platform to thank the Marketing committee members for their commitment and hard work throughout the past year.

## **3 POINTS FROM MEMBERS**

### **3.1 Strategies for strengthening the professional credibility of Kinderkinetic among other healthcare practitioners registered with the Health Professions Council of South Africa, and for improving recognition and reimbursement of Kinderkinetics services by medical aid schemes.**

In terms of registration with the HPCSA, this has been attempted quite a number of years ago and it was a lengthy and very difficult process. Several conversations within the universities have been held with HPCSA representatives in terms of the way forward. There are a lot of documents and procedures that they deem almost the minimum standard to re-apply to the HPCSA that needs to be in place first. This is part of our process of building our foundation for a re-application. Documents like our recognition of prior learning that's been finalized and our minimum standards are

some of the basic requirements that the HPCSA wants in place in order for an application going forward. SAPIK is however having conversations on several levels with regards to this matter.

In terms of connecting with other professionals and other professional bodies, the SAPIK board has said that they will make more effort in terms of connecting with these individuals. At this point in time, SAPIK has quite a good relationship with BASA. Several conversations have already taken place with their president and also with other members on their board. The SAPIK board also realises that it is important to start with students in the training institutions from multidisciplinary professions. In working and collaborating together, they can already as students see the value of each other's work within the larger scope of dealing with certain case scenarios or case studies.

**3.2 Since the introduction of online school-based motor development programs sold directly to schools, what measures have been implemented to ensure these do not replace Kinderkinetici or reduce professional job opportunities? Have any regulations, protections, or participation models (e.g., partnerships/reseller opportunities) been introduced for Kinderkinetici?**

The SAPIK board did announce at the 2025 AGM that they are in communication with lawyers with regards to this matter. This is not to start a legal case, but just to know what the options are to protect the profession. A survey was circulated amongst members in 2025 to get input from the members regarding online programming. SAPIK received very little to almost no response on this. SAPIK is a member-driven profession and needs the members' input on this matter. Members are encouraged to participate in surveys.

**3.3 What progress has been made in developing and placing Assistant Kinderkinetici to address affordability constraints in private practices? Are there structured systems in place to connect practices with HMS students, graduates, or assistant-level candidates for employment or training placement?**

SAPIK used to only present the assistant workshop every two or three years. Now it is presented on a yearly basis. SAPIK is also supporting financially disadvantaged students with funding to hopefully qualify themselves as assistants.

SAPIK is really trying to make opportunities available for candidates to qualify themselves as Assistant Kinderkinetici and ultimately get into the profession. On the other hand, with regards to the question about HMS students, SAPIK is not at liberty to make information about HME students available. There's a lot of laws around distributing people's personal information. If practices really want to make contact with these students, the option would be to rather contact the unique universities themselves.

**3.4 Hybrid Meeting Format - The 2026 AGM has been announced as an online meeting. Going forward, has the Board considered implementing a hybrid format for the face-to-face AGMs that take place every third year? This would allow members who cannot travel to still participate and vote, and it would likely improve attendance and engagement. If hybrid meetings are being considered, what would be needed from a constitutional and procedural perspective to make this possible?**

This point has come up several times and has been discussed by the SAPIK board. Going forward and in terms of keeping up with other professionals, SAPIK will start to have a hybrid format as an option for the members. However, there are not any constitutional or procedural documents or guide lining principles at the moment in place in any of SAPIK's official documents. SAPIK still needs to work on some procedural aspects and add it into the constitution, which will be shared at the 2027 AGM. A suggestion is to increase the amount of CPD points for in person meetings (every three years) so that it is more that hybrid or online meetings.

**3.5 Can the Board please clarify how committee chairpersons are selected? Is this done through the formal election process at the AGM as suggested by the Constitution where members need to formally vote for the person of their choice? I think it would be helpful for members to understand exactly how leadership positions on the Board are determined. At the 2025 AGM, no formal vote took place for Board positions. Members who are nominated were announced and assigned to committees, and the final Board composition was determined at the Indaba afterwards. In previous years, members used to actively vote for their Board representatives using a ballot process at the AGM. Can we discuss whether SAPIK will return to the original voting process as set**

**out in our Constitution, where members elect their representatives directly?**  
**For the upcoming committee elections at this meeting, can SAPIK confirm that a ballot officer and scrutineer have been appointed, and explain how the electronic voting will work to make sure every member's vote is counted fairly and independently?**

The voting process was discussed at the board meeting on Friday, 22 May 2026 and it was shared with the SAPIK members via email. The SAPIK members were asked to have grace with this process because it is something that SAPIK has not done in the past. This process will obviously have to become part of SAPIK's constitution. SAPIK has organized an independent ballot officer and a scrutineer. These are two LLB final year students who will be handling the election process and counting the votes. For the longest time, the selection of board members has always been a discussion between the elected committee members of whom is available and willing to take on the position of the chairperson of the specific committee and they have not been voted on by the members at the AGM. This has solely been to make sure that the person representing the committee on the board is someone that is really willing to avail themselves for a lot of responsibilities.

SAPIK is actually in a position where not many members are availing themselves to serve on the board- or as committee members, which makes it very difficult to run elections. A suggestion is to perhaps elect members who are willing to serve on a committee versus members who are willing to serve on the SAPIK board, differently. A suggestion was also made by Mrs. Marene Jooste to look at the election processes of other board structures such as those of School Governing Bodies or the Board of Trustees connected to Body Corporates for Residential Complexes. At these Annual Members meetings, opportunities are given on the day of election to discuss member shortages for specific committees and to invite current members to avail themselves for certain positions. This may help to solve the lack of member involvement, especially when members are given the opportunity to vote for whom they would want in a position on the board when it is time to elect a new SAPIK board.

**3.6 Use of funds for the benefit of members - SAPIK is registered as a Non-profit company, which means that all income should be directed towards furthering the objectives of the organisation and serving its members. Can the**

**board please share what the current total balance across all SAPIK accounts is, and explain how these funds are being actively allocated and used to benefit the members? At last year's meeting, members were informed about an upgraded member's website. Can you please give an update? Also, at the last AGM, it was noted that the marketing budget showed no actual expenditure for the year. Can the board please provide clarity on how the marketing budget is being managed and whether there are concrete plans and allocated funds for meaningful marketing campaigns, expos and awareness initiatives going forward? Marketing is crucial for growing our profession and ensuring that the public knows who we are and what we do.**

A lot of this has been answered by the Financial committee when Prof. Barry Gerber thoroughly went through the financial statements and budget. The new website which is currently being planned is part of this. Mr. Ewald Hattingh suggested that a good start would be for SAPIK to do an impact analysis of what it is that we want to achieve with the necessary steps indicating how SAPIK will achieve these goals before blindly starting new initiatives.

**3.7 Appointment of auditors - Clause 10.4.1 of the Constitution states that the AGM shall deal with the appointment of an auditor. Can the board please confirm who the current auditors or accounting firm are, how long they have served in this capacity, and how the appointment originally came about — was it a decision by the Board or a decision by members at a previous AGM? Will members be given the opportunity to vote on the appointment of the auditor or accounting firm at this year's AGM, as the Constitution appears to require? The King III principles that our Constitution adopts emphasise the importance of independence in the audit and accounting function, and we believe that member involvement in this appointment is an important part of ensuring transparency and credibility in our financial reporting.**

This question has also been addressed by Prof. Barry Gerber at point 2.3.3. Mrs. Marené Jooste indicated she has picked up that SAPIK has been using the same financial auditors for quite a few years and that it can actually be beneficial for a company to change financial auditors every now and then to have a fresh pair of eyes to look at its finances and come up with new fresh ideas. It can also be good for the SAPIK members to know that the auditing firm that SAPIK is consulting with, is

actually being chosen by the members. It is important for members to know exactly who SAPIK is using and to make sure that everything is as transparent as possible. A suggestion is for the new Financial committee board member to sit with Prof. Barry Gerber and revise the current financial statements and based on that decide whether it is time for a new auditing firm or whether SAPIK should continue with the current firm. Prof. Barry Gerber suggested that if anything needs to be changed in the SAPIK constitution, it needs to be drafted with the members during this year so that the planned changes in the constitution can be accepted at the 2027 AGM and then it will be ready for implementation for the following year where the voting will take place.

**3.8 Directors of SAPIK - as a registered NPC under the Companies Act, SAPIK has legal directors who carry fiduciary responsibilities. Can the board please confirm who the current registered directors of SAPIK are and share this information with the members? It would be helpful for transparency purposes if this information is made easily accessible, whether on the website or through a formal communication to members.**

The current three directors of SAPIK are Prof. Barry Gerber, Prof. Dané Coetzee and Prof. Anita Pienaar.

### **3.9 Legal Counsel for Constitutional Guidance**

SAPIK is in the process of revising a lot of its previously set up documents, which includes the constitution as there are quite a few statements in the constitution which are a bit unclear or grey. The suggestion was that SAPIK seek out legal counsel in someone that deals with specifically setting up these types of documents to be a critical reviewer and assist in the governance of it. To make sure that the changes and amendments to be made to the constitution is to the benefit and advancement of SAPIK as a whole - the SAPIK board as well as the SAPIK members.

## **4 ELECTION OF COMMITTEE MEMBERS FOR FINANCE & MARKETING COMMITTEE**

Dr. Wilmarié du Plessis explained that the election for the candidates of the Financial- and Marketing committees will proceed as follows:

The voting will take place on an online platform via the TEAMS meeting application on which this meeting is hosted. Members were urged to update to the latest version of Microsoft Teams. If this manner of voting does not work properly, the SAPIK has a back-up plan which involves a Google form. Members will need to register on the platform with their email address but it will not be visible to other voters and will be handled strictly confidential. The SAPIK administrator will open the Google form and an external and independent ballot officer and scrutineer that have been appointed by the SAPIK board will take further control of the voting process.

Members are allowed to vote for 2 candidates for each committee. The nominations that were received for the vacancies were as follows:

| <b>Financial Committee</b> | <b>Marketing Committee</b> |
|----------------------------|----------------------------|
| Mrs. Azelle Grove          | Ms. Carissa Jansen         |
| Ms. Jani Geldenhuys        | Mrs. Nadia Grobbelaar      |
| Mrs. Marené Jooste         |                            |
| Ms. Suné Lewitton          |                            |

Members first voted on how the chairperson of the Financial committee will be determined:

1. Via a separate voting poll
2. The member with the highest votes

The members voted in favour of the candidate with the highest votes to be the chairperson. of the Financial committee.

The voting process proceeded and the results were as follows:

| <b>Financial Committee</b>       | <b>Marketing Committee</b> |
|----------------------------------|----------------------------|
| Mrs. Marené Jooste (chairperson) | Ms. Carissa Jansen         |
| Mrs. Azelle Grove                | Mrs. Nadia Grobbelaar      |

## **5. SPECIAL RECOGNITION CERTIFICATES FOR MEMBERS WITH 15 YEARS IN THE KINDERKINETICS PROFESSION**

Dr. Wilmarié du Plessis indicated that this year's 15-year awards go to:

- Dr. Elna van der Merwe
- Mr. Ewald Hattingh
- Mrs. Gretha Strydom
- Mrs. Heide-Merie Verster
- Mrs. Jacqueline Strydom
- Mrs. Kim Barnard
- Mrs. Michelle van Rensburg
- Mrs. Rozane Botha
- Mrs. Rulandi Schenk
- Mrs. Sheena Wolmarans

She congratulated these SAPIK members and thanked them for their passion and drive towards the profession over the years. They will receive a framed certificate from SAPIK via courier service.

## **6. CLOSING & DATE AND TIME FOR AGM 2027**

Dr. Wilmarié du Plessis closed this meeting by thanking all the SAPIK members who attended and participated in it. The date and time for the 2027 Annual General Meeting is set for 29 May 2027. This will be an online meeting and further details regarding the meeting will be announced in due time.

The minutes of this SAPIK Annual General Meeting are hereby accepted and seconded as a faithful and complete version by:

|          | Name | Signature | Date |
|----------|------|-----------|------|
| Accepted |      |           |      |
| Seconded |      |           |      |