

MINUTES OF THE ANNUAL GENERAL MEETING, THAT TOOK PLACE ON SATURDAY, 24 MAY 2025, IN STELLENBOSCH, CAPE TOWN.

OPENING

Scripture reading and prayer

Prof. Eileen Africa and Dr. Odelia van Stryp opened the meeting with scripture reading prayer.

WELCOMING

Dr. Barry Gerber welcomed everyone to the 2025 Annual General Meeting (hereafter referred to as AGM). He indicated that 67 SAPIK members were attending the meeting and 12 apologies were received. He also extended a special welcome and thank you to SA TOY TRADE who was exhibiting at the AGM as well as Mr. Nico Pietersen from the Stellenbosch University who assisted in the arrangements for the day. He encourages the members attending the meeting to support SA TOY TRADE as they have travelled from Hartbeespoort to Cape Town for this event.

Mr. Heino Keyer (chairperson of the Finance committee) cannot attend this meeting and Mrs. Magda Greyling (Vice president - Practice) and Mrs. Lauren Wingfield (chairperson of the CPD committee) will be attending this meeting online.

Dr. Barry Gerber indicated that the meeting does not constitute a quorum of 50% (105 members) and that matters will proceed as follows according to 10.4.8 in the SAPIK Constitution:

“10.4.8 If no quorum is present after 15 minutes of the given starting time of the meeting, the meeting will adjourn and should there not be a quorum within half an hour of the meeting, the members present will form a quorum and the general meeting will continue as usual.”

The meeting therefore adjourned for 30 minutes and proceeded when the members attending the meeting returned.

APPROVAL OF 2024 AGM MINUTES

The 2024 AGM minutes were approved by Ms. Chane van der Mescht and seconded by Ms. Benedicta Apea Adu.

CONFIRMATION OF 2025 ANNUAL GENERAL MEETING AGENDA

Dr. Barry Gerber indicated that the agenda for this meeting was an open agenda and that SAPIK members had until 11 April 2025 to send any points for discussion to SAPIK, after which the agenda closed. The following questions were raised from SAPIK members as it is indicated on the agenda (point number 3) and will be discussed at its given time on the agenda:

- To clarify the discussion that took place last year regarding the fees that SAPIK wants to use to train Kinderkinetici (at the request of SAQA) - where do we stand with this process?
- How is the website progressing for members (based on the Google form sent out to members)?
- The Kinderkinetics Awareness week
- Can SAPIK please accommodate members who are registered, but not actively practicing Kinderkinetics with a reduced amount of CPD points? I want to register each year to stay in the loop, but I cannot financially afford to accumulate 26 CPD points.
- Alternative online programmes

The meeting's agenda will proceed as follows:

AGENDA			
ANNUAL GENERAL MEETING 2025			
Saturday, 24 May 2025 at 08:30 for 9:00 Stellenbosch University, Cape Town			
REGISTRATION	08:30 – 09:00	30 min	SAPIK Administration
OPENING Scripture reading and prayer	09:00 – 09:05	5 min	Prof. Eileen Africa
WELCOMING	09:05 – 09:10	5 min	Dr. Barry Gerber
EXHIBITOR	09:10 – 09:25	15 min	SA Toy Trade
APPROVAL OF 2024 ANNUAL GENERAL MEETING MINUTES	09:25 – 09:30	5 min	Dr. Barry Gerber
CONFIRMATION OF 2025 ANNUAL GENERAL MEETING AGENDA	09:30 – 09:35	5 min	Dr. Barry Gerber
1. PRESIDENT'S REPORT	09:35 – 09:50	15 min	Dr. Barry Gerber
2. STANDING COMMITTEES	09:50 – 11:45	115 min	Various committees
3. POINTS FROM MEMBERS	11:45 – 12:15	30 min	Dr. Barry Gerber
4. SPECIAL THANK YOU TO 2022 – 2025 BOARD MEMBERS	12:15 – 12:35	20 min	Dr. Barry Gerber
5. ELECTION OF THE NEW BOARD	12:35 – 12:55	20 min	Dr. Barry Gerber
6. CLOSING 6.1 Word of welcome and vision of new SAPIK president 6.2 Date and time of 2026 Annual General Meeting	12:55 – 13:15	20 min	Dr. Barry Gerber & Dr. Wilmarié du Plessis
7. LUNCH	13:15 – 14:00	45 min	

2.1 TRAINING COMMITTEE	09:50 – 10:05	15 min	Prof. Eileen Africa
2.1.1 Diversity and transformation			
2.1.2 Article opportunities			
2.1.3 Training in test batteries			
2.1.4 In principle minimum standards & RPL Documents			
2.1.5 Restructuring at SU & NWU			
2.1.6 PERF-FIT			
2.1.7 SAPIK Workshop			
2.2 PRACTICE FORUM	10:05 - 10:20	15 min	Mrs. Wilmari Woest
2.2.1 Practice visits			
2.2.2 Practice visit documentation			
2.2.3 Testimonials			
2.2.4 Member registration lists			
2.2.5 Cost recommendation			
2.2.6 Online check in			
2.2.7 Area representatives			
2.2.8 Basic apparatus list			
2.2.9 New documents for website			
2.2.10 Practice 101 Workshop			
2.2.11 Test batteries			

2.3 FINANCIAL COMMITTEE	10:20 – 10:35	15 min	Dr. Barry Gerber
2.3.1 Financial/Budget report 2024			
2.3.2 Financial audited report 2024/2025			
2.3.3 Budget 2025			
2.3.4 Current financial statement 2025			
COFFEE/TEA BREAK	10:35 – 10:50	15 min	
2.4 ETHICS COMMITTEE	10:50 – 11:05	15 min	Dr. Odelia van Stryp
2.4.1 Ethical guidelines updating			
2.4.2 Ethics Workshop			
2.4.3 Ethical cases			
2.4.4 Ethical article opportunities			
2.5 CPD COMMITTEE	11:05 – 11:20	15 min	Mrs. Lauren Bath
2.5.1 Important CPD reminders			
2.5.2 CPD audit (2024 and 2025)			
2.5.3 CPD Policy updates			
2.5.4 SAPIK provided CPD Opportunities			

2.6 MARKETING COMMITTEE	11:20 – 11:35	15 min	Ms. Luchelle Grobler
2.6.1 SAPIK Website			
2.6.2 Merchandise			
2.6.3 Awareness week			
2.6.4 Content Calendar			
2.6.5 Alternative marketing strategies			
2.6.6 Creating a social media presence			
3. POINTS FROM MEMBERS	11:35 – 12:05	30 min	Dr. Barry Gerber
3.1 To clarify the discussion that took place last year regarding the fees that SAPIK wants to use to train Kinderkinetici (at the request of SAQA) - where do we stand with this process?			
3.2 How is the website progressing for members (based on the Google form sent out to members)?			
3.3 The Kinderkinetics Awareness week			
3.4 Can SAPIK please accommodate members who are registered Kinderkinetici but not actively practicing Kinderkinetics with a reduced amount of CPD points? I want to register to stay in the loop, but I cannot financially afford to accumulate 26 CPD points.			
3.5 Alternative online programmes			

4. SPECIAL THANK YOU TO 2022 – 2025 BOARD MEMBERS	12:05 – 12:30	25 min	Dr. Barry Gerber
5. ELECTION OF THE NEW BOARD	12:30 – 12:50	20 min	Dr. Barry Gerber
5.1 Election of new SAPIK committee members			
5.2 Counting of votes			
6. CLOSING	12:50 – 13:10	20 min	Dr. Barry Gerber & Dr. Wilmarië du Plessis
6.1 Word of welcome and vision of SAPIK president			
6.2 Date and time for Annual General Meeting 2026			
7. LUNCH	13:10 – 14:00	50 min	
BUSINESS SAVVY	14:00 – 16:00	120 min	

1. PRESIDENT'S REPORT

Dr. Barry Gerber indicated that the current SAPIK board consist of the following:



Dr. Barry Gerber thanked the current board members for their term that has come to an end. Various new initiatives were implemented by them. They were also confronted with many challenges over the past 3 years – professionally and personally, but they stood strong. Together they were an amazing team and reached many heights over the past 3 years.

President's Vision, Mission and Objectives

Vision:

Dr. Barry Gerber indicated that in the near future Kinderkinetics will be a household name and well-respected profession, nationally and internationally. SAPIK should take hands with other professions and invest in the future and well-being of our children and the leaders of tomorrow.

Mission:

He further indicated that his mission over his term was to create a well-respected profession - nationally and internationally, that serves the needs of children through professional and scientific based programs. Also, to take hands with fellow professional bodies and build strong relationships through multidisciplinary programs and initiatives.

SUB SUPPORTING TARGETS AND GOALS OF HIS TERM WERE:

Yes	To create an organized and professional working relationship between the President and newly elected vice-presidents.
Yes	Streamline the workload of the administration office to specific days and allocations to ensure enough time allocated to all portfolios.
Yes	Improve marketing strategies
Partially	To develop the appointment of an attorney or professional to handle all ethical aspects.
Yes	To lead portfolios in a supportive and successful way in these three years, by helping them reach the goals they set for their respective portfolios and guiding them in the right direction.
Partially	Be available for SAPIK and the respective portfolios and SAPIK administrative office.
Yes	To be the important link between our practices and the SAPIK board.
Yes	Revising our practice visits criteria by making it more streamline
Yes	Regularly updating our practice list by making sure all the information is up to date and correct.
Yes	To revise our cost structure every year to ensure that it is competitive.
Partially	Annual awareness week - Improving the annual awareness week every year.
Yes	By keeping SAPIK's ethical guidelines up to date.
Yes	Managing every ethical case in a professional and timely manner. Always look at it objectively and have all the facts before making any conclusions.
Yes	Managing SAPIK's affairs in the most professional manner
Yes	Making important and well-thought through decisions with the prosperity and growth of SAPIK as the main goal.
Partially	Leading SAPIK to new heights and becoming a leading profession in South Africa.
Yes	Ensure that more members adhere to the CPD regulations and more members pass the CPD audit within the first round.

Partially	Being able to have more plans in place to increase financial income to appoint another person to just work with CPD and all its aspects.
Yes	Completing more practice visits so that we can ensure that a positive image of our profession is out there in public and to inform practices how they can improve to be more in line with SAPIK's regulations.
Partially	Marketing material - By providing our members with the opportunity to buy different items directly from SAPIK. Implementing the process and making sure that it works and is streamline.
No	To start marketing at expos. By making sure that when the opportunity presents itself, we as SAPIK will be ready.

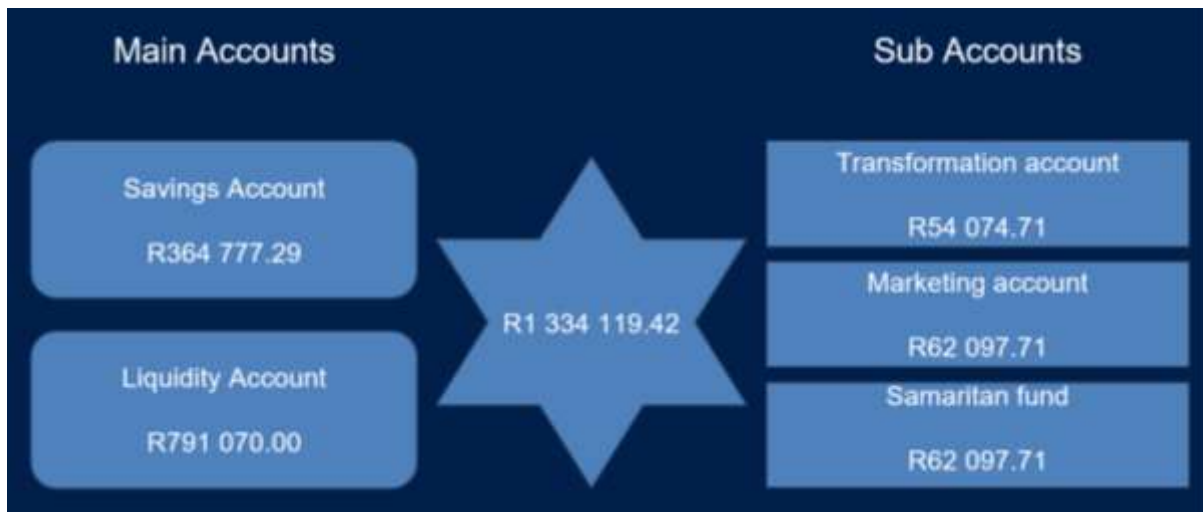
Dr. Barry Gerber indicated that the board has achieved 15 of the goals (71%) and partially achieved 6 of the goals (28.5%). Only 1 of the goals (0.5%) were not achieved. Overall, with the partially achieved goals the board achieved close to 99.5%.

PRESIDENT'S FEEDBACK

Dr. Barry Gerber indicated that the feedback that was received from SAQA during the re-recognition application was mostly positive with two main requests from SAQA's side, namely:

- RPL in SAPIK as a whole
- Transformation in SAPIK, especially on the board

Currently SAPIK's finances are in very good standing and reflects as follows:



He explained that registration fees are used as follows:

- Administration officer salary
- Administration fees: SAPIK cell phone
- Website fees
- Bookkeeping services
- Legal fees
- Medical malpractice insurance
- Marketing campaigns
- SAQA registration fee
- Transformation campaigns and initiatives

He further indicated that due to an increase of her workload, the SAPIK administrative officer's working hours has changed to the following:

Monday to Thursday 08:00-16:00

Fridays 08:00-13:00

He thanked her for her dedication to SAPIK and asked that as she respects all SAPIK members, they should do the same for her.

New initiatives that were implemented are the Mentorship programme and the new CPD Audit System. Dr. Barry Gerber thanked Mrs. Marené Jooste, Mrs. Leonie Bredenkamp, Mrs. Heide-Merie Verster and Mrs. Wilmari Woest (mentors) for

investing their time and experience in this programme. The feedback received in this regard was very positive. He explains that the new CPD audit year stretches from 1 January to 31 December annually and all SAPIK members are being audited on their CPD points. The SAPIK registration period is still from 1 January to 31 March annually.

Dr. Barry Gerber indicated that it has been one of his biggest honors to act as president for SAPIK over the past 6 years and he thanked everyone who assisted in fulfilling this role perfectly.

The new president that was nominated in 2024 for the 2025 - 2028 term is Dr. Wilmarié du Plessis and he wish her good luck in her role as the president of SAPIK for the next three years. The two of them are still busy with the handover process as the immediate past-president and the president of SAPIK needs to work closely together to ensure a smooth transition.

2. STANDING COMMITTEES

2.1 TRAINING COMMITTEE

Prof. Eileen Africa provided the following feedback regarding the Training committee:

2.2.1 DIVERSITY AND TRANSFORMATION

The numbers for diversity and transformation amongst registered Kinderkinetici since 2023 are as follows:

	White	Coloured	Black	Indian	Total
2023					
Female	189	2	3	0	194
Male	4	1	0	0	5
TOTAL					199
2024					
Female	199	3	1	1	204
Male	4	1	1	0	6
TOTAL					210
2025					
Female	197	4	1	1	203
Male	4	1	0	0	5
TOTAL					208

The numbers for diversity and transformation amongst registered Kinderkinetici in training for 2025 are as follows:

	White	Coloured	Black	Indian	Total
STELLENBOSCH UNIVERSITY					
Female	9	1	1	0	11
Male	1	0	0	0	1
Total					12
NORTH-WEST UNIVERSITY					
Female	10	1	1	0	12
Male	0	0	0	0	0
Total					12
TOTAL	24 Students for 2025				

The numbers for diversity and transformation amongst registered Assistant Kinderkinetici in training for 2023, 2024 and 2025 are as follows:

	White	Coloured	Black	Indian	Total
2023					
Female	8	0	0	0	8
Male	0	0	0	0	0
Total					8
2024					
Female	12	0	0	0	12
Male	0	0	0	0	0
Total					12
2025					
Female	14	0	3	0	17
Male	0	0	0	0	0
Total					17

2.1.2 ARTICLE OPPORTUNITIES

Prof. Eileen Africa explained that for 2025 all three article opportunities will be open until 31 October 2025. Articles should be answered via the Google forms supplied by SAPIK at the beginning of each article opportunity.

The three accredited articles for 2025 are:

First article opportunity	Back to the Basics: A movement approach through active play
Second article opportunity	Promoting physical activity through schools: a toolkit
Third article opportunity	High BMI and low muscular fitness predict low motor competence in school aged children living in low- resourced areas

2.1.3 TRAINING IN TEST BATTERIES

Prof. Eileen Africa indicated that the number of members to date who have enquired about test battery training in 2025 is 3 for the PDMS-3 test battery. The application procedure to do test battery training remains the same – members have to email

SAPIK and SAPIK will arrange for the training. SAPIK members can use test batteries until they can no longer buy the record forms/scoring sheets before buying a new one.

2.1.4 IN PRINCIPLE MINIMUM STANDARDS & RPL DOCUMENTS

The aim of the in principle minimum standards is to get the universities aligned with the universities' quality assurance processes. This is a work in progress. The aim is to finalise these documents by the end of 2025 and implement the process as soon as possible as this was one of SAQA's recommendations for SAPIK.

2.1.5 RESTRUCTURING AT SU & NWU

Restructuring of the Kinderkinetics degree offered by the North West University has been put on hold. The Stellenbosch University is in process of revamping their programme but this can take a few years

2.1.6 PERF-FIT

The free PERF-FIT test battery training that was hosted in Cape Town and Potchefstroom at the beginning of the year was a huge success. SAPIK is waiting for language editing of documents to send the reports to members who have attended the training.

2.1.7 SAPIK WORKSHOP

The Postural Workshop created by the Training committee and Dr. Henriëtte Hammill from the North West University will be hosted on 16 August 2025. Limited seats will be available and only one workshop will be hosted in 2025. The workshop will be presented face to face on the idea of a refresher basis. SAPIK members are urged to keep an eye out for communication from SAPIK regarding the reservation of seats.

QUESTION raised:

- Where will the Postural Workshop be hosted?

The first workshop will be hosted at the North West University in Potchefstroom.

Prof. Eileen Africa used this platform to thank the Training committee members for their commitment and hard work throughout the year.

2.2 PRACTICE FORUM

Mrs. Wilmari Woest provides the following feedback regarding the Practice Forum committee:

2.2.1 PRACTICE VISITS

Mrs. Wilmari Woest indicated that most of the 2024 practice visits have been completed with only a few that deferred to 2025. The feedback is positive and the compliance is good. All the 2023 and 2024 practice visits are due by the end of May 2025. The practice visit cycle is now from May to May – to be aligned with registrations and the AGM. All new practices will receive a visit or check-in in their registration year and all practices are visited every three years.

2.2.2 PRACTICE VISIT DOCUMENTATION

After the 2024 visits, the Practice forum updated documentation based on assessors' feedback as follows:

- Practices offering remedial sessions must purchase a standardized test battery.
- Practices without remedial services aren't penalized for using only the *Kleuterevaluasie* or Peabody checklist.

2.2.3 TESTIMONIALS

The testimonial templates are available via QR code (Google Form) and hard copy from the SAPIK office as well as the SAPIK website. A testimonial section was added to the marketing criteria in the practice visit documents and online check-ins to encourage client feedback for marketing purposes.

2.2.4 MEMBER REGISTRATION LISTS

The 2025 registration was more efficient thanks to 2024 categorisation updates, improving member and practice records. Updated lists that are currently available from the SAPIK administrator as well as the SAPIK website:

- List of registered members
- List of practices
- Kinderkinetici in Schools
- Assistant Kinderkinetici
- Kinderkinetici in Training

These updates boost communication, record-keeping, and visibility for all.

2.2.5 COST RECOMMENDATION

SAPIK and the Practice forum have updated minimum fee recommendations for 2025, including a 6% annual inflation increase which was approved in October 2024. Full compliance is expected within three years. The cost recommendation document is reviewed annually to stay current with industry trends and inflation.

2.2.6 ONLINE CHECK IN

The Practice forum completed all 32 online check-ins for 2024. A 2025 check-in list will be submitted for approval in May. These sessions foster informal dialogue between the SAPIK Board and practices, keeping the SAPIK Board informed of sector needs and challenges. Mrs. Wilmari Woest thanked all the SAPIK members who were part of 2025's check-ins.

2.2.7 AREA REPRESENTATIVES

The Kinderkinetics Care Group's Mentorship programme launched in 2024 by members independently from SAPIK and the SAPIK Board. It offers monthly meetings on Kinderkinetics and practice management for peer support and development. As a result, the Area Representative Initiative is on hold and removed from agendas until further notice. Mrs. Wilmari Woest thanked the mentors (Mrs. Marené Jooste, Mrs. Leonie Bredenkamp and Mrs. Heide-Merie Verster) for investing in this programme.

2.2.8 BASIC APPARATUS LIST

The Practice forum compiled a list with essential apparatus and supplier lists for first-time Kinderkinetics practice owners. Both are available on the SAPIK website to help practices source needed materials.

2.2.9 NEW DOCUMENTS FOR WEBSITE

The Practice forum is working on these documents to be added to the SAPIK website for the use of SAPIK members:

- Informed consent
- Ethical interviews
- New – What to put in a contract?

The aim is to get these documents on the SAPIK website by May 2025.

2.2.10 PRACTICE 101 WORKSHOP

The Practice 101 Workshop reached its final stages in early 2025, with presenters contacted, voice-overs recorded, and materials being finalized. The aim is to launch this workshop in 2025. SAPIK members are urged to keep an eye out for communication from SAPIK regarding this online workshop.

2.2.11 TEST BATTERIES

SAPIK and the Practice forum identified challenges for new practices in affording test batteries. In October 2024, they negotiated better rates with the following suppliers:

- MindMuzik Media sells only to HPCSA-registered professionals and needs more info on Kinderkinetics.
- Innovac offers 5% off orders of five or more BOT-3 and MABC-3 batteries; others are at lowest prices.
- Play & Schoolroom requires HPCSA registration and gives 20% off orders of three or more batteries.
- A letter outlining Kinderkineticists' qualifications will be drafted to support access.
- Members were also informed of free PATHWAYS Checklist alternatives.

Mrs. Wilmari Woest used this platform to thank the Practice forum committee members for their commitment and hard work throughout the year.

2.2 FINANCIAL COMMITTEE

Dr. Barry Gerber provided the following feedback regarding the Finance committee (in the absence of Mr. Heino Keyser):

2.3.1 FINANCIAL/BUDGET REPORT 2024

Dr. Barry Gerber explained the financial budget report for 2025 as follows:

Budget 2024 (Jan- Dec)

INCOME/EXPENSES	BUDGET AMOUNT 2024	CURRENT STATE
INCOME		
Kinderkineticist 210 x R1250.00	R262 500.00	R270 370.00
Kinderkinetic Practice registrations 70 x R200	R14 000.00	R19 200.00
Kinderkineticist in training + Assistant in training 24 x R160	R3 840.00	R2 080.00
Rent income: Current account	R1 500.00	R3 182.63
Rent (Liquidity)	R20 000.00	R49 290.15
Fines and penalties	R3 000.00	R18 800.00
Annual General Meeting		R0.00
Business savvy income	R25 000.00	R7 300.00
CPD income	R50 000.00	R68 840.00
Selling marketing material	R12 000.00	R465.75
Other income	R0.00	R26 867.08
Petty cash income	R500.00	R0.00
	R392 340.00	R466 395.61

SALARIES		
<u>Administrative officer</u>		
12 x R7 937,00	R94 291.56	R94 877.64
Administrative officer Year-end Bonus	R 1 500.00	R1 600.00
WVF (1% of salary)	R 952.44	R974.36
	R95 244.00	R97 436.00

MARKETING		
Marketing material (SAPIK)	R6 000.00	R0.00
Marketing		R0.00
Pre-ordered marketing material	R6 000.00	R0.00
Graphical design of newsletters	R3 000.00	R0.00
Online platform for courses (Annual fee)	R3 000.00	R0.00
	R18 000.00	R0.00

ASSETS		
Assets	R6 000.00	R0.00

RUNNING COST		
Banking fees	R1 800.00	R2 202.70
Internet banking R130x12	R1 900.00	
Courier deposit for deliveries	R3 000.00	R120.75
	R6 700.00	R2 323.45
WEBSITE		
Monthly fee (R400 x12)	R10 000.00	R1 530.00
	R10 000.00	R1 530.00
TELEPHONE/DATA EXPENSES		
Cellphone airtime (R80.00x12)	R960.00	R0.00
SAPIK Cellphone Data	R200.00	R0.00
200GB aanlyn storing (maandeliks 39x12 = 468)	R468.00	R0.00
SAPIK phone line cost (R127.00 x 12)	R1 524.00	R0.00
	R3 152.00	R0.00
OFFICE EXPENSES		
(Cartridges, paper, stationary)	R3 500.00	R0.00
	R3 500.00	R0.00

PROFESSION EXPENSES		
Language editing and translation	R5 000.00	R520.00
Auditors fee	R10 000.00	R6 935.00
Legal fees	R30 000.00	R0.00
Petty cash	R1 000.00	R0.00
Travel allowance for board members (R1 500 per meeting x 4 meetings)	R6 000.00	R5208.00
Lodging during board meetings R4 000.00/meeting x 4 meetings	R16 000.00	R6 585.60
Airline tickets	R2 600.00	R18 762.50
Board meetings food and beverages (muffins) Board meetings food and beverages (11 x R120pp) x 4 meeting Meetings and office beverages 2024	R5 000.00	R2 891.15
Meeting expenses (AGM)		R0.00
(Food and beverages @ R85pp x 100 members)		
Business savvy expenses (Speaker accommodation)		R0.00
Business savvy expenses 100 members @ R200/member		R0.00
Roadshow	R10 000.00	R9 021.00
Professional liability insurance (PIFRS)	R50 000.00	R50 880.00
Unforeseen expenses		R49 316.28
SAQA Food		R0.00
Coffee, tea and sugar holders for office		R0.00
CIPC Registration		R0.00
Petrol claims for practice visits		R0.00
Practice visit accommodation		R0.00
Board member Certificates		R0.00
Certificates 15 years		R0.00
SAQA Documents		R0.00

Accreditors	R2 000.00	R0.00
*Sapik Insurance (Assets & liability cover) R560 x 12	R6 720.00	R6 906.82
Sapik insurance (bybetalings)	R3 000.00	R0.00
Transformation fund	R10 000.00	R0.00
Samaritan fund	R5 000.00	R0.00
SAQA Registration	R15 000.00	R2 163.00
	R175 520.00	R159 009.35

BUDGET SUMMARY		
Income	R392 340.00	R466 395.61
Salaries	R95 244.00	R97 436.00
Marketing	R18 000.00	R0.00
Running cost	R23 352.00	R3 853.45
Assets	R6 000.00	R0.00
Professional expenses	R175 520.00	R159 009.35

TOTAL INCOME	R392 340.00	R466 395.61
TOTAL EXPENCES	R318 116.00	R260 298.80
Surplus		R206 096.81

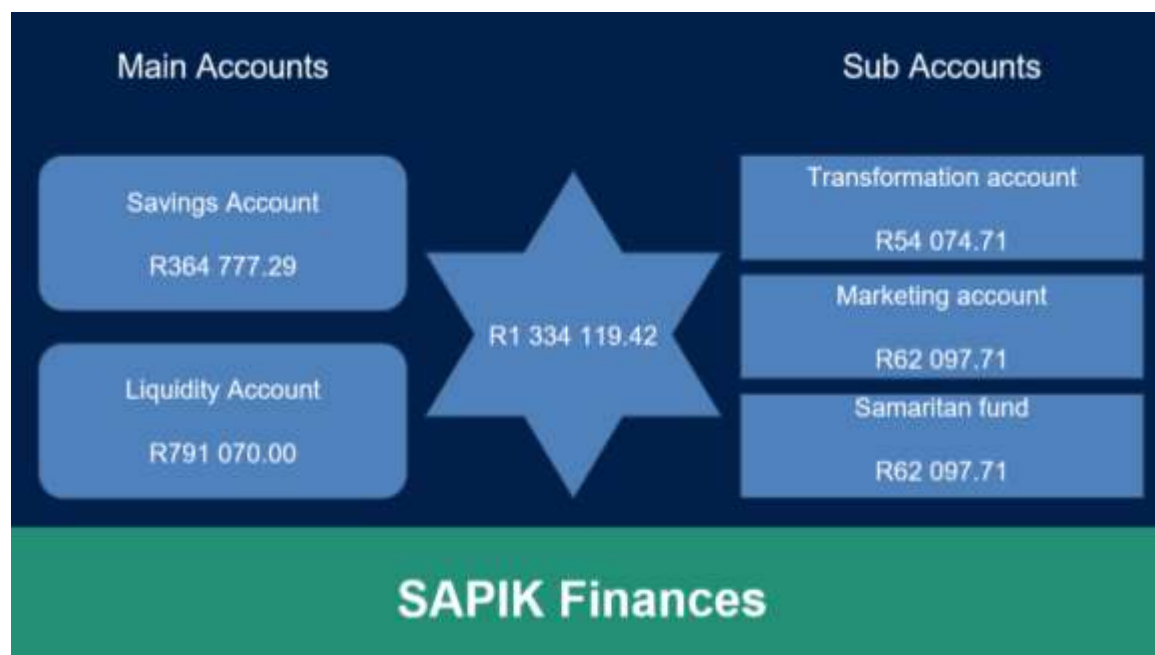
2.3.2 FINANCIAL AUDITED REPORT 2024/2025

Dr. Barry Gerber indicated that the 2024/2025 financial audit has been conducted successfully by an external auditing company and that the report is available from the SAPIK office upon request.

2.3.4 CURRENT FINANCIAL STATUS

Dr. Barry Gerber explained the current financial status for 2025 as follows:

INCOME		R335 203.13
Membership fees	R296 770.00	
Students in training	R 1 920.00	
Rent income (Current)	R 575.77	
Rent income (Liquidity)	R 16 658.42	
Rent income (Transformation)	R 1 251.98	
Rent income (Samaritan)	R 1 251.98	
Rent income (Marketing)	R 1 251.98	
CPD income	R 5 930.00	
Penalties	R 3 600.00	
Other income	R 1 993.00	
AGM & Business Savvy	R 4 000.00	
Petty cash income	R 0.00	
EXPENSES		-R 96 721.05
General expenses	- R 65 821.33	
Indemnity Insurance	-R 0.00	
Banking fees	- R 919.49	
Salaries	-R 29 980.23	
Petty cash expenses	-R 0.00	
Marketing materials	-R 0.00	
Surplus		TBC December 2025



QUESTION RAISED:

- Was there no money spent on marketing?

Yes, there was, but it has unfortunately not been updated on the PowerPoint slides. It is however reflecting on the audited reports.

Dr. Barry Gerber used this platform to thank Mr. Heino Keyser in his absence for his commitment and hard work throughout the year.

2.4 ETHICS COMMITTEE

Dr. Odelia van Stryp provided the following feedback regarding the Ethics committee:

2.4.1 ETHICAL GUIDELINES UPDATING

The SAPIK Ethical Guidelines are currently being updated to reflect recent changes and will be published online once finalized.

2.4.2 ETHICS WORKSHOP

This project is in final review, with the SAPIK board revisiting updated ethical guidelines before the completion of it. It will be launched in 2026.

2.4.3 ETHICAL CASES

Currently SAPIK has had five ethical cases for 2025 so far. Three of the cases have been resolved and two are still ongoing. The SAPIK members are urged to please respond to ethics letters being sent to them.

2.4.4 ETHICAL ARTICLE OPPORTUNITIES

All three ethics articles for 2025 have now been concluded. New articles for 2026 are pending approval at the October board meeting.

The three ethics articles for 2025 are:

First article opportunity	Disability in children
Second article opportunity	Ethical principles in Artificial Intelligence education
Third article opportunity	SAPIK Ethical Guidelines

Dr. Odelia van Stryp used this platform to thank the Ethics committee members for their commitment and hard work throughout the year.

2.5 CPD COMMITTEE

Mrs. Lauren Wingfield provides the following feedback regarding the CPD committee:

2.5.1 IMPORTANT CPD REMINDERS

The CPD year continues to run from 01 January – 31 December. The required number of CPD points is 20 accredited and 6 ethics points. It remains the members' responsibility to keep track of their own CPD points on the Learning Activity Record Form and apply for the SAPIK issued CPD certificates. CPD points will be issued for the calendar year that the learning activity was completed in. For attending the AGM SAPIK members will receive 3 accredited and 1 ethics point. For attending the Business Savvy, they will receive 2 accredited and 1 ethics point.

CPD Exemptions can be applied for in the following scenarios:

- Maternity – the member or his/her partner has had a baby. This exemption applies to the year that you had the baby.
- Illness - in cases where an illness prevents a member from working. These applications are taken on a case-by-case basis.
- Masters/PhD - within the scope of Kinderkinetics and should be applied for each year of study, showing proof of registration.

These application forms are available on the website.

2.5.2 CPD AUDIT (2024 AND 2025)

All SAPIK members have already been internally audited by SAPIK for the 2024 year on the following points:

- 20 Accredited and 6 ethics or
- 9 accredited and 6 ethics (for maternity exemption)

All SAPIK members have already received feedback regarding the outcome of their 2024 CPD audit. The CPD audit on this year's points will take place in April 2026. She thanked everyone who ensured that all their CPD points are completed on time.

2.5.3 CPD POLICY UPDATES

The Learning Activity list has been updated and has been uploaded onto the SAPIK website. Members can inform SAPIK of any exciting learning activities they feel would be beneficial for Kinderkinetici. The CPD Policy Document has been updated and will be available on the website soon. SAPIK members should refer to this document for any CPD queries.

2.5.4 SAPIK PROVIDED CPD OPPORTUNITIES

The 2025 Article Opportunities opening timelines are as follows:

- First opportunity: 01 February 2025
- Second opportunity: 07 May 2025
- Third opportunity: 04 August 2025

All three article opportunities will be open until 31 October 2025. Articles should be answered via the Google forms supplied by SAPIK at the beginning of each article opportunity. All article opportunities will close on 31 October 2024 in order to process CPD certificates. All articles from 2023 and 2024 will be available on the website for members to complete if they did not complete them in the year they were released. Members can only do 2 articles from the previous years (2023 and 2024 combined). Members should keep an eye out for the 'Early Bird' and 'SAPIK Friday' specials to get discounts on the article opportunities. Members should pay and send their proof of payment to SAPIK on the day of the special. They have 48 hours to submit the article answers. One PhD presentation is also available on the website for CPD points. Additional presentations will be added this year.

Mrs. Lauren Wingfield used this platform to thank the CPD committee members for their commitment and hard work throughout the year.

2.6 MARKETING COMMITTEE

Ms. Luchelle Grobler provided the following feedback regarding the Marketing committee:

2.6.1 SAPIK WEBSITE

SAPIK is in the process of upgrading its website to add member logins, certificate folders, and personalized features, improving usability and easing administration. Quotations have already been obtained to move to a new service provider.

2.6.2 MERCHANDISE

SAPIK will no longer sell generic merchandise - members are encouraged to use their own local suppliers. A “Kleuterevaluasie” test kit is currently in development.

2.6.3 AWARENESS WEEK

SAPIK’s 2025 National Awareness Week (“Moving My 21st Century Child”) used newsletters, videos, and boosted posts to greatly increase reach and will continue next year. Next year’s themes will be set soon, with newsletters approved by February 2026 for earlier distribution.

2.6.4 CONTENT CALENDAR

The Marketing content calendar enables advanced planning and smooth execution. New Marketing committee members for the next term will share the workload and improve the quality thereof.

2.6.5 ALTERNATIVE MARKETING STRATEGIES

SAPIK members have indicated once again that they prefer electronic marketing over paper marketing. SAPIK is currently boosting social media posts to ensure maximum reach. Next term, the YouTube channel will be grown and expos will be targeted, with space already secured for Mama Magic 2026. Any suggestions by SAPIK members for expos in 2026 are welcome. Practice owners are more than welcome to exhibit at expos themselves to market their own practices and to create awareness of Kinderkinetics.

2.6.6 CREATING A SOCIAL MEDIA PRESENCE

SAPIK members are urged to post on their social media pages to boost their practice and raise awareness for Kinderkinetics.

Mrs. Luchelle Grobler used this platform to thank Mrs. Magda Greyling who assisted her during her three-year term with certain aspects in the Marketing committee.

QUESTIONS RAISED:

- Can members get more information on themes, etc. beforehand (4 to 6 weeks ahead of Awareness Week)

The Marketing committee will look into this matter and provide feedback to the members.

- Can newsletters be shared with some members in advance to look at the content & grammar?

SAPIK can maybe appoint a subcommittee away from the board to have a look at the newsletters. Newsletters will also be sent for language editing in the future.

- Can the social media posts of the Kinderkinetics Awareness Week be shared with the SAPIK members in advance so that practices can schedule their posts on their social media platforms?

The Marketing committee agrees to this with the agreement being that no content will be shared by practices with the public until the Awareness week starts.

- Are we allowed to call ourselves Paediatric Movement specialists?

No, because we are registered as Kinderkineticists. Maybe add an explanation such as paediatric movement, etc.

3 POINTS FROM MEMBERS

3.1 TO CLARIFY THE DISCUSSION THAT TOOK PLACE LAST YEAR REGARDING THE FEES THAT SAPIK WANTS TO USE TO TRAIN KINDERKINETICI (AT THE REQUEST OF SAQA) - WHERE DO WE STAND WITH THIS PROCESS?

Assistant Kinderkinetici training took place at the North West University as well as Fort Hare University in 2025. The training was presented by lecturers of NWU. The number of trainees were as follows:

North West University	17
Fort Hare University	4

Three of the Fort Hare students were attending the AGM so the return on investment is already showing. SAPIK is planning on training new Assistant Kinderkinetici by the end of July 2025.

3.2 HOW IS THE WEBSITE PROGRESSING FOR MEMBERS (BASED ON THE GOOGLE FORM SENT OUT TO MEMBERS)?

SAPIK is planning on revamping the website with much more features and using a new service provider. Quotations have already been obtained by the Marketing committee to find the best service provider. Members can send any suggestions of service providers to the SAPIK administrator.

3.3 THE KINDERKINETICS AWARENESS WEEK

SAPIK apologized for this year's failures with the newsletters for the Kinderkinetics Awareness week. A new process has been implemented to not fall into the same trap as this year.

3.4 CAN SAPIK PLEASE ACCOMMODATE MEMBERS WHO ARE REGISTERED KINDERKINETICI BUT NOT ACTIVELY PRACTICING KINDERKINETICS WITH A REDUCED AMOUNT OF CPD POINTS? I WANT TO REGISTER TO STAY IN THE LOOP, BUT I CANNOT FINANCIALLY AFFORD TO ACCUMULATE 26 CPD POINTS.

The CPD committee has decided to add this request to the current CPD exemptions. These members will from now on only need to obtain 9 accredited and 6 ethics

points starting from 2025. The exemption will be added to the other CPD exemptions on the SAPIK website. Members need to provide a valid motivation as to why they are not actively practicing kinderkinetics and they should apply for this exemption each year that they are registering.

3.5 ALTERNATIVE ONLINE PROGRAMMES

SAPIK does realize that we are moving more and more towards a technological and online era. What's important is how the SAPIK members feel about online kinderkinetics programmes being presented? SAPIK has consulted its lawyers as to how this should be implemented lawfully into the SAPIK constitution in order to protect SAPIK as well as the name and brand of Kinderkinetics. The feedback was that SAPIK is a member driven profession and it should be up to the members to make a decision on whether to approve this or not. A QR-code has been developed where SAPIK members can add their input as to how this can be implemented to still protect the profession of Kinderkinetics. SAPIK will then put all the input together and the lawyer will help on how to word this correctly to add into the SAPIK constitution.

4 SPECIAL THANK YOU'S

4.1 KINDERKINETICI WHO HAS BEEN ACTIVELY PRACTICING KINDERKINETICS FOR 15 YEARS

Dr. Barry Gerber indicates that this year's 15-year awards go to:

- Dr. Alretha du Plessis
- Mrs. Amourette Sliep
- Mrs. Helen Nel
- Mrs. Hettie Lubbe
- Miss. Gizelle Kruger
- Prof. Eileen Africa
- Dr. Wilmarié du Plessis

He congratulated these SAPIK members and thanked them for their passion and drive towards the profession. They will receive a frame certificate from SAPIK.

4.2 SPECIAL THANK YOU TO THE 2022 – 2025 BOARD MEMBERS

Certificates of appreciation is also awarded to the current SAPIK board members:

- Dr. Barry Gerber (President)
- Dr. Wilmarié du Plessis (Vice president - Training)
- Mrs. Magda Greyling (Vice president - Practice)
- Prof. Dané Coetzee (Immediate past president)
- Prof. Eileen Africa (Training committee)
- Dr. Odelia van Stryp (Ethics committee)
- Mrs. Lauren Wingfield (CPD committee)
- Mrs. Wilmari Woest (Practice forum)
- Ms. Luchelle Grobler (Marketing committee)
- Mr. Heino Keyser (Financial committee)

Dr. Barry Gerber thanked all the board members for their hard work and dedication during the term that they served on the SAPIK board.

5. ELECTION OF THE NEW BOARD

Dr. Barry Gerber explains the nomination process as follows:

- The nomination process is announced and opened by SAPIK.
- SAPIK members are nominated by another member and the member also needs to sign the nomination to confirm their acceptance OR
- Members nominate themselves and need a signature from another member to confirm/second their nomination.
- All nominations are received by SAPIK and a list of nominations are drafted
- If more members are nominated than necessary, a voting will take place on the AGM.
- After the new board and committees have been elected, we move to an Indaba where chairpersons will be elected from the elected committee members.

SAPIK only received enough nominations to replace the current board so therefore it will not be necessary for a voting to take place. The new board- and committee members will be as follows:

PRESIDENT	Dr. Wilmarié du Plessis
IMMEDIATE PAST PRESIDENT	Dr. Barry Gerber
PAST PRESIDENT	Prof. Dané Coetzee ¹
VICE-PESIDENT (TRAINING)	Prof. Eileen Africa
VICE-PESIDENT (PRACTICE)	Mrs. Wilmari Woest
TRAINING COMMITTEE	Ms. Catherine de Wet (SU) (Chairperson)
	Mrs. Elna van der Merwe
	Ms. Marisja Rudolph (NWU)
	Mrs. Xonné Muller
CPD COMMITTEE	Ms. Kiana Greeff (Chairperson)
	Dr. Alretha du Plessis
	Ms. Elaine van der Linde
ETHICS COMMITTEE	Dr. Odelia van Stryp (Chairperson)
	Mrs. Amoré Taute
	Mrs. Elzet du Plessis
MARKETING COMMITTEE	Ms. Luchelle Grobler (Chairperson)
	Ms. Benedicta Apea Adu
	Ms. Jané Roets
PRACTICE FORUM	Ms. Carien van Rooyen (Chairperson)
	Ms. Charné Berning
	Mrs. Heide-Merie Verster
	Ms. Sueneille Bowers

¹ Please note that the position of Past President has been amended from the original draft minutes. The Board initially acted on its interpretation of the Constitution by re-integrating Prof. Dané Coetzee into the Finance committee, which resulted in Prof. Anita Pienaar remaining in the role of Past President. Following further discussion and consideration, several important points emerged: Prof Dané Coetzee resigned from her role as Finance committee representative. This resignation created a vacancy within the Finance committee portfolio, while allowing the organisational structure regarding the position of Past President to remain unchanged. As a result, the Finance committee position became vacant and has, in the interim, been administered jointly by the Immediate Past President and the current President until a formal appointment can be made at the 2026 AJM.

FINANCE COMMITTEE	Prof. Dané Coetzee (Chairperson)
	Dr. Barry Gerber (Assisting the chairperson)

6. CLOSING

6.1 WORD OF WELCOME AND VISION OF NEW SAPIK PRESIDENT

Dr. Wilmarié du Plessis who is the newly elected president for the term 2025 – 2028 presented her welcome message to the SAPIK members as follows:

SAPIK's vision and mission is to be a scientific based profession operating in a professional, excellent and practical way to serve the community nationally and internationally with the following as our core mission:

- to sustain and develop the profession to a national and international recognized modality of intervention and prevention through physical activity;
- to benchmark ourselves against world-class standards;
- to provide outstanding education and training and
- to contribute to society nationally and internationally.

The new goals for the term 2025-2028 will be as follows:

TRAINING COMMITTEE

- Goal 1: Standardize curriculum quality and practical/clinical training
- Goal 2: Align graduate competency across institutions
- Goal 3: Establish strong monitoring and support
- Goal 4: Gather meaningful stakeholder feedback

CPD COMMITTEE

- Deliver quarterly CPD spotlights
- Goal 2: Expand access through webinars

FINANCIAL COMMITTEE:

- Goal 1: Develop transparency through clear budgeting and financial reporting.
- Goal 2: Support grassroots initiatives in underserved areas.

ETHICS COMMITTEE:

- Goal 1: Ensure inclusive, respectful, and equitable engagement within the community.
- Goal 2: To explore possible ethical talks, to encourage members to reach out and talk about ethical challenges that they are having in practice.
- Goal 3: Implement annual surveys to gather member feedback on the effectiveness of engagement efforts and ethical support.

PRACTICE FORUM:

- Goal 1: To ensure that practice visits are finalised promptly and as effectively as possible and to give assistance where needed.
- Goal 2: To explore possible options for a retirement fund that is promoted by SAPIK and can benefit our members financially in the future.
- Goal 3: Ensuring that all Practice Forum documents stay updated and easily accessible to all SAPIK members.
- Goal 4: To explore various options for better test battery rates and to increase accessibility thereof to practice and members.
- Goal 5: To investigate various salary options of practicing Kinderkineticists and compile an accurate guideline that members in practice can use.

MARKETING COMMITTEE:

- Goal 1: To enlarge our social media presence.
- Goal 2: To incorporate and explore AI possibilities regarding Kinderkinetics.
- Goal 3: To ensure that all marketing campaign deadlines are met and that a high standard of marketing material is shared.
- Goal 4: Ensuring that all Awareness week campaigns are successful.
- Goal 5: To shine a bigger spotlight on all the efforts made by members and practices.

Dr. Wilmarié du Plessis further indicated that her personal goals as the president of SAPIK will be the following:

- Building SAPIK's official standing in the professional community by creating networks between other professional bodies and occupations.
- Bridging the gap between formal training, the board and practice by introducing conversation series, case studies and informal conversations.
- Establishing several standard operating procedures to ensure that everyone and all cases are treated equally and of a high standard.
- Creating a platform where SAPIK members and the public can easily and efficiently access information related to Kinderkinetics this may occur in the form of the website and/or an application specifically for Kinderkineticist.
- Invest in marketing of Kinderkinetics on a large scale in terms of a nationwide roadshow, marketing expo's and optimizing the annual awareness week.
- Support training institutions and vice versa to train diverse and transformatively.
- Ensuring an ongoing healthy financial position in SAPIK, by managing funds in a responsible and effective way to promote KK.
- Build a strategy to incentivise Board and committee members for their work.
- Keeping SAPIK registered with SAQA. This includes the re-registration process. (continue)
- Building an international footprint. (carried over)

6.2 DATE AND TIME OF 2026 ANNUAL GENERAL MEETING

Dr. Wilmarié du Plessis closed this meeting by thanking all the SAPIK members who attended and participated in it. The date and time for the 2026 Annual General Meeting is set for 23 or 30 May 2026. This will be an online meeting and further details regarding the meeting will be announced in due time.

The minutes of this SAPIK Annual General Meeting are hereby accepted and seconded as a faithful and complete version by:

	Name	Signature	Date
Accepted			
Seconded			