



NEWSLETTER

July 2024



Message from the President

Dear SAPIK members

Hope you are all doing well. I believe we all can relate that time is flying as we already entered the middle of 2024 and most of us are trying to keep head above water in our professional, but also personal life. I want to emphasize my message at the AGM again, always keep on being positive, even if life is pushing you down.

When you actively choose to think positively, regardless of how ridiculous it may seem, you can turn any situation into a development plan for growth, helping you become a better problem-solver and leader. Over time and after reframing your mind to think positively about problems, you'll stay motivated, inspired, and empowered to take on any challenge that comes your way!

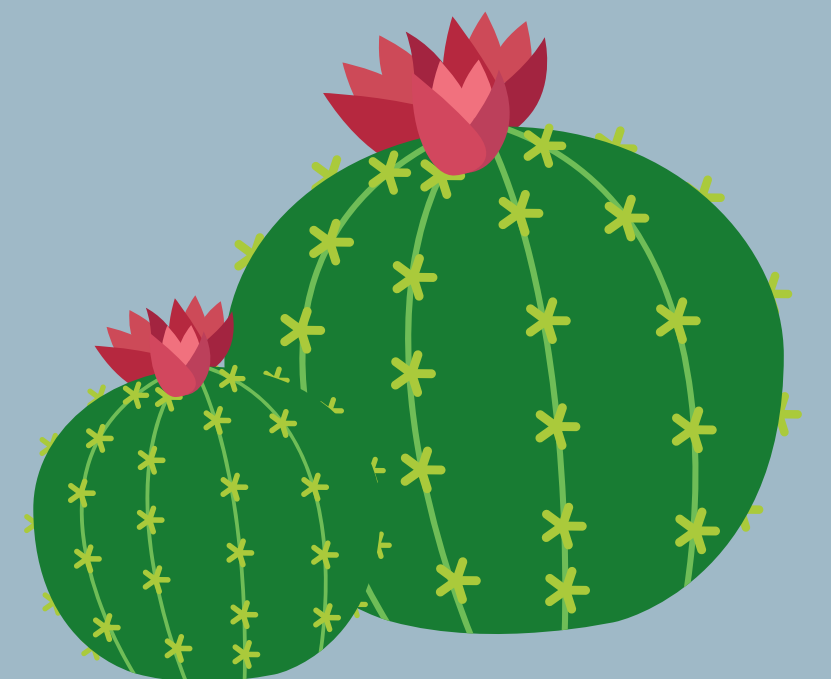


Message from the President

Thank you to everyone who attended the AGM on 25 May 2024. It was a privilege to give feedback to you about the current standing of SAPIK and the future-plans that SAPIK have for our Profession. SAPIK and our Profession is in good standing currently, although there is always place for improvement and implementing new initiatives. In this regard I thank you for your questions, inputs, and suggestions during the AGM.

From my side I once again want to highlight that the SAPIK Board always have the best interest and growth of our Profession and our members at heart with each decision that is being taken and every initiative that is implemented.

Sometimes difficult decisions need to be taken that is not understood by everyone, but I can assure you that each decision taken has been thoroughly thought through and discussed. Next, I will discuss some issues that was raised during the AGM but also throughout the past year.



Message from the President

One concern that was raised at the AGM by members is that they feel SAPIK is spending the money that members paid (as part of their registration) on certain aspects without members being informed.

In this regard the Professional Body, including the Board members was legally elected by members and by law members in turn signifies that they trust the Board (Professional Body) to manage all aspects including the financial aspects of SAPIK responsibly but also, acknowledge that certain decisions needs to be taken by the Board, without informing members of the decisions to keep up with Law and Regulations as set out by the Government and Regulating Bodies such as SAQA.

In this regard, one aspect that is of National interest and cannot be avoided or overlooked is transformation. SAPIK is motivated to include members from all areas and background to be part of our profession in order to become a well-respected Profession in all spheres of South-Africa.

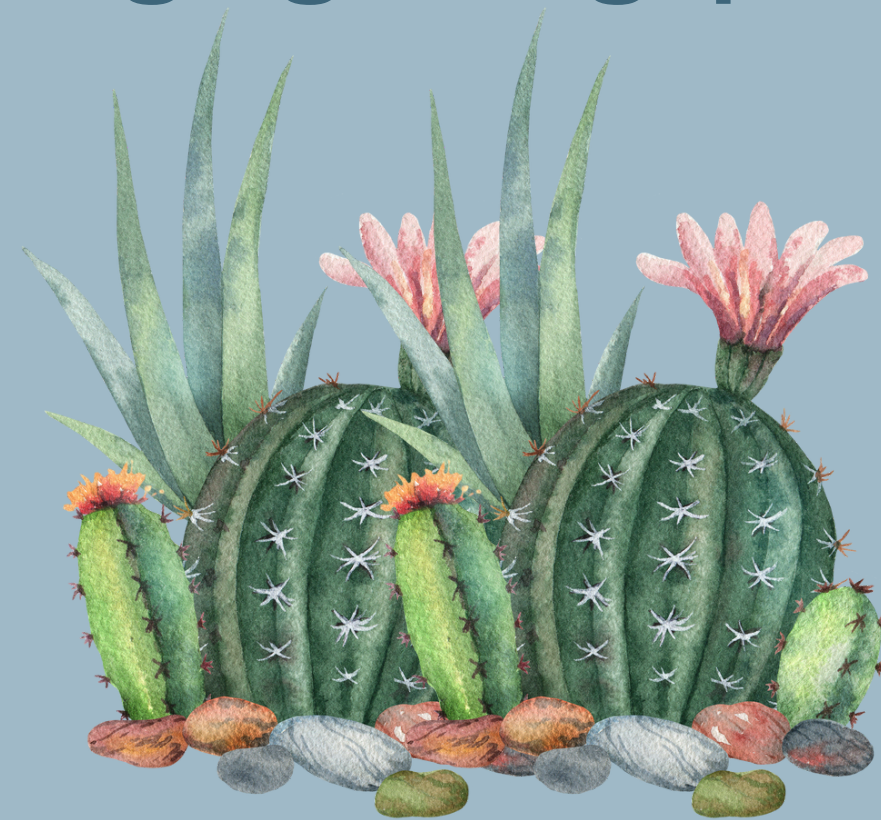


Message from the President

More important, SAPIK has received mandates from SAQA to implement certain processes and is expected to produce results in terms of transformation concerning our members but also in terms of the Board.

In this regard it is expected that SAPIK should invest financially in this initiative to be in line with National aims, objectives and regulations and failure to do so will result in SAPIK's de-registration with SAQA, and we want to prevent that at all costs. We ask that members trust the Board and understand that we are making decisions towards the advantage of our profession.

Continuing from the last statement, I want to please motivate you, to participate in feedback sessions, during meetings or when questionnaires is sent to members. That is the only way SAPIK can receive input from members to assist us in making important decisions towards SAPIK but also towards bridging the gap between Training, Board decisions and the practicing members.



Message from the President

In the past few years, we received minimal input from these questionnaires and sessions and when decisions are taken, we receive ungrounded comments afterwards from unhappy members, which is unnecessary. I once again ask you to take hands with SAPIK but also to understand the role and responsibility of SAPIK.

I want to end off, by asking all members to have respect towards SAPIK's SOP's and other members. Firstly, regarding SAPIK SOP's, these processes were put in place over the past decade for a specific reason. One specific aspect that I want to emphasize is that members should refrain from contacting Board members directly with issues and concerns.

None of the Board members are unwilling to assist but we have a process of handling issues and concerns and in this regard, all concerns should be reported via SAPIK whereafter it will be discussed, and thorough feedback will be provided to the member in due time.

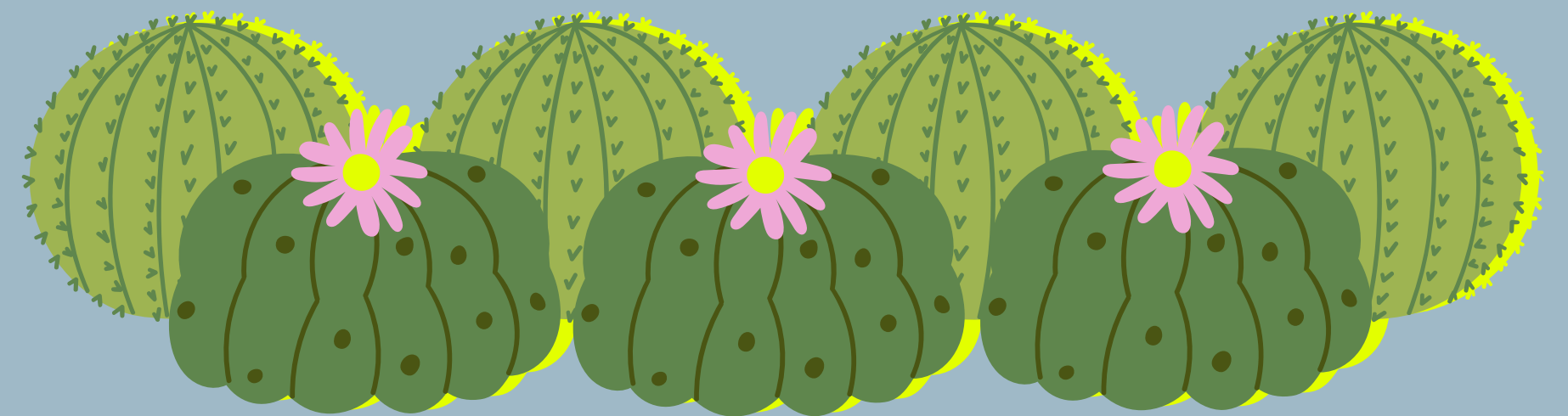


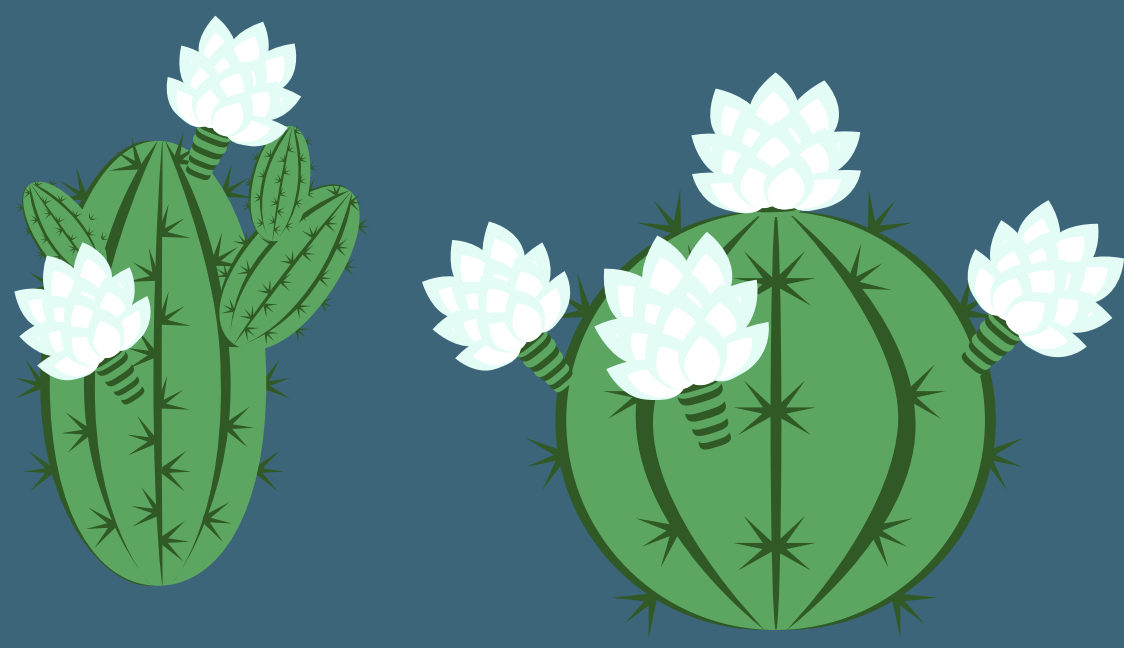
Message from the President

Secondly, I want to ask that members have respect towards one another. We all have different views on certain aspect or issues, and we should refrain from attempting to force our personal beliefs and/or feelings on one another. Together we can make a big difference but respect for each other plays a vital role in this process.

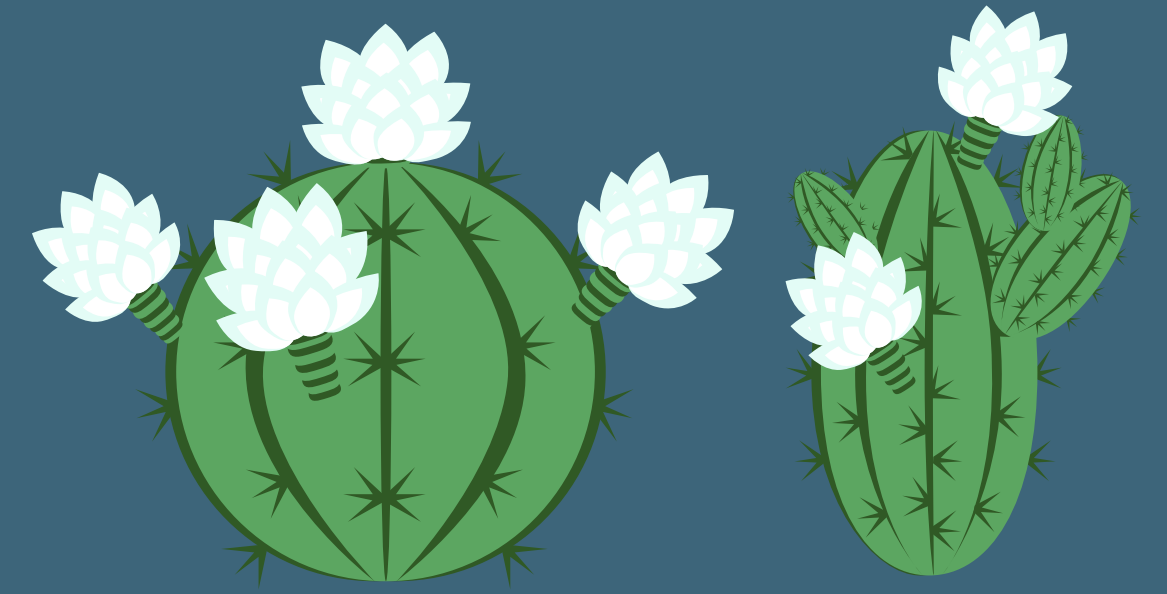
To finish off, as you all are aware, the term of the current Board is coming to an end in May 2025 where a new Board and new committee members will be elected. I invite you to start thinking of the idea to become part of the Board or as a committee member and contribute towards our profession. Soon the nomination process will kick off for individuals who would like to serve on the Board or in one of the committees.

Good luck with the second semester of 2024. My prayer is that your business will grow and that it will be blessed months ahead.





CPD



Important reminders:

- The CPD year runs from 01 January – 31 December.
- The number of required points for this year is 20 accredited and 6 ethics points.
- Please note that it is the members responsibility to keep track of their own points for their own records, even though SAPIK is also keeping track of members points as CPD applications are approved.
- Points will be issued for the calendar year that the learning activity was completed in.



CPD Audit:

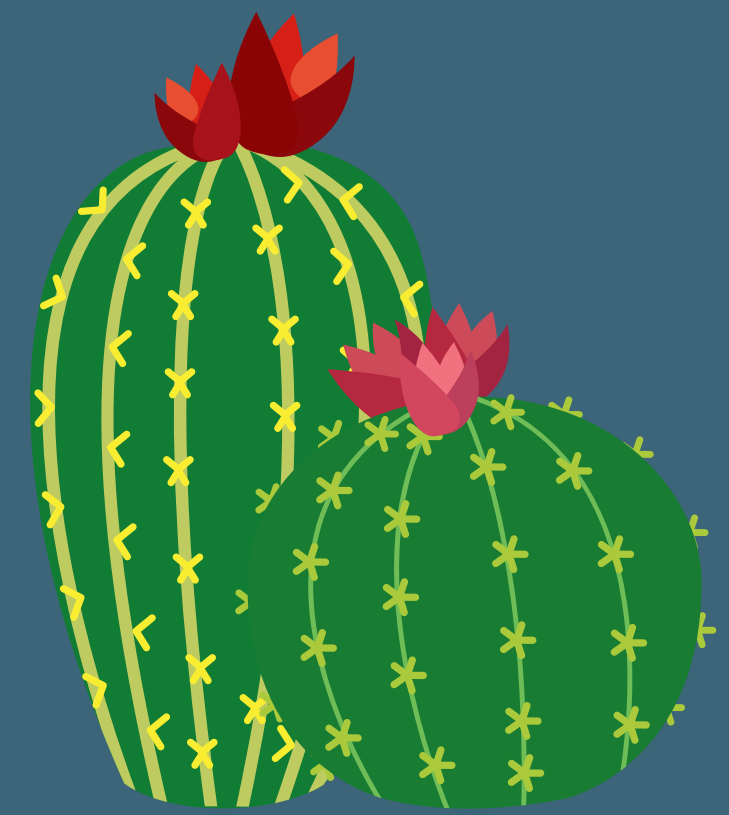
- All members were audited for their 2023 points. This audit was conducted internally.
- All feedback letters have been sent out. If you have not received a letter regarding your audit, please contact SAPIK.
- Well done to all members who successfully completed the 2023 audit.

SAPIK provided CPD opportunities:

- The three article opportunities are provided by SAPIK for members to gain CPD points.

CPD

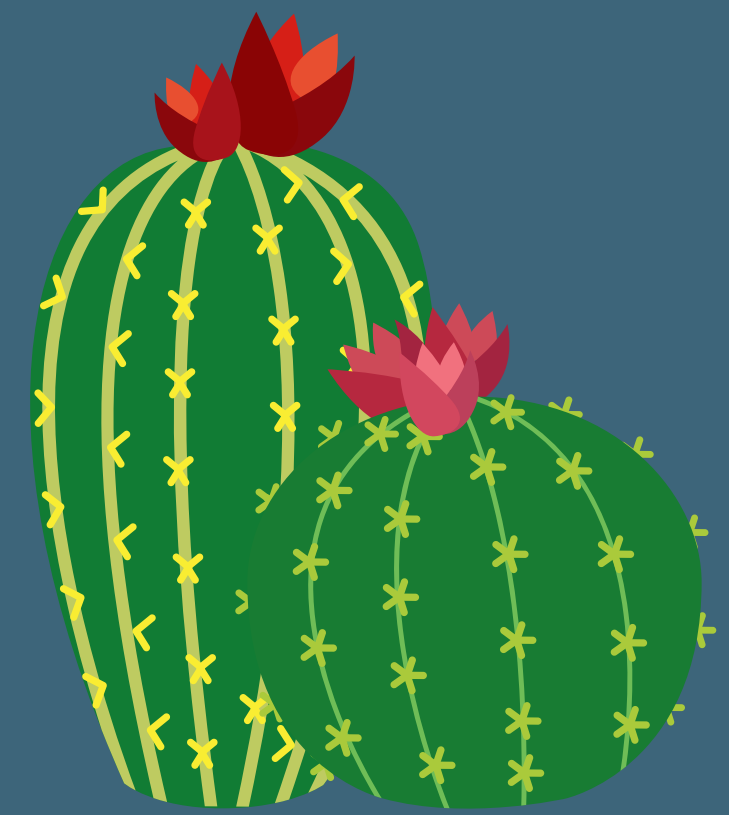
SAPIK provided CPD opportunities:



- The first and second article opportunities are available on the website for completion.
- The third opportunity will be available on the 3rd of August 2024.
- Important reminder - due to the high administrative demand for SAPIK, all article opportunities will close on the 31 st of October 2024. If you would like to complete any articles, please ensure you do so before this date. No late applications will be possible.
- Keep an eye out for the two article specials which are the 'SAPIK Friday' and 'Early Bird' specials.

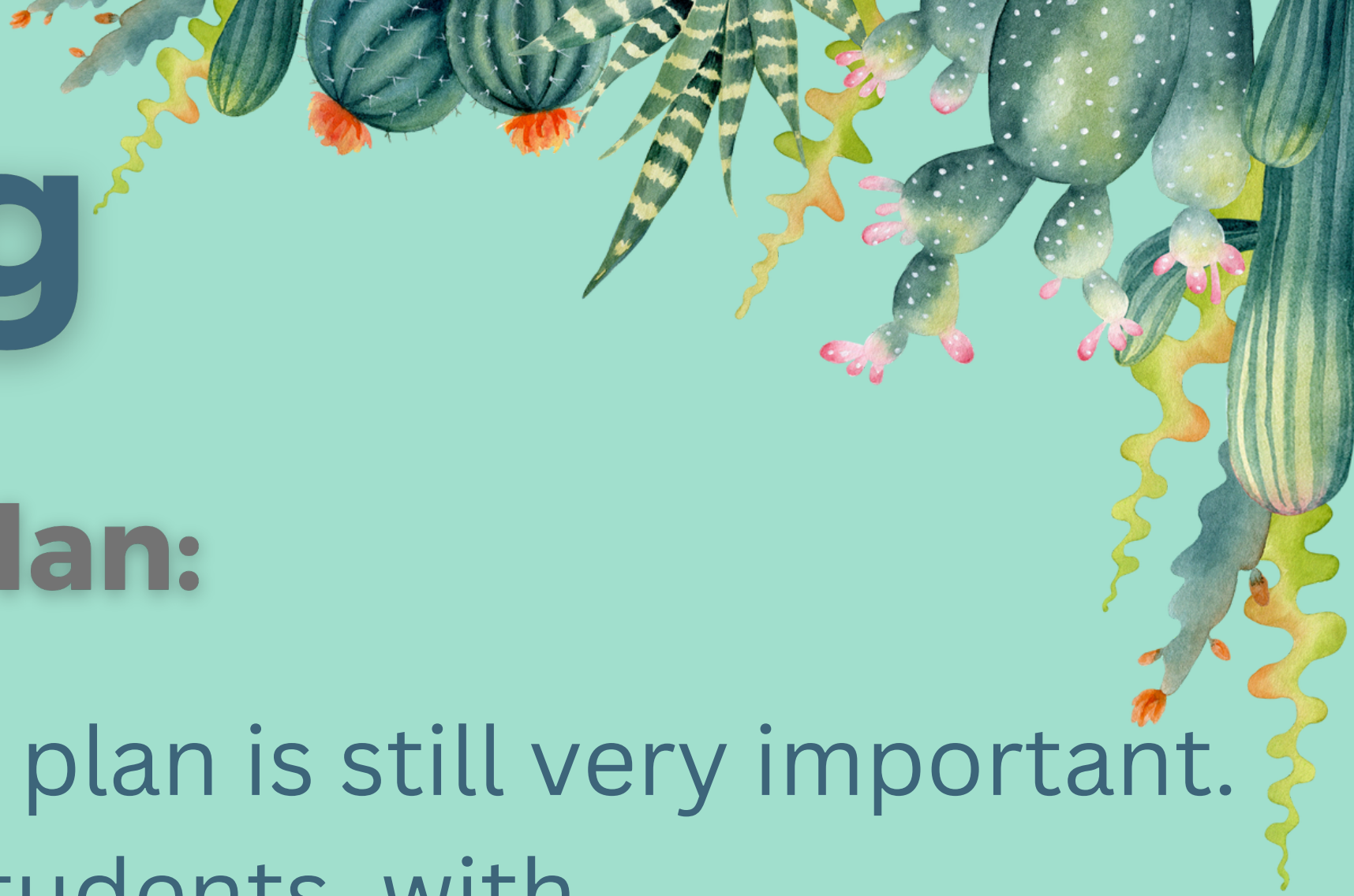
CPD

SAPIK provided CPD opportunities:



- If you would like to make use of either of these specials you should submit the answers to the article opportunity, declaration and proof of payment on the day of the special.
- Reminder that there is one PhD presentation available on the website to complete for CPD points. It is R150 to complete and you will receive 1 accredited and 1 ethics point for watching the presentation and answering the questions (80% pass rate as with the article opportunities).

Training



Transformation Plan:

The need for a comprehensive transformation plan is still very important. We will continue to actively seek and recruit students, with underrepresented backgrounds. This includes partnerships with diverse schools and communities.

Training in test batteries:

Remember to indicate to SAPIK if you require training in a test battery. Training will be scheduled in the second part of the year with members who have indicated that they require training.

Income initiatives:

Keep an eye out as SAPIK will present a Posture workshop with the assistance of Dr. Henriëtte Hamill, qualified Biokineticist.



Training



In principle minimum standards:

The committee is in the process of finalizing a draft document so that degrees at different Universities can be monitored effectively in a manner which promotes quality and alignment. The programmes from both institutions have been carefully aligned, but it is still an ongoing process. This remains a work in progress.

Speaker for 2024 Business Savvy:

Benita Alant, a speech therapist presented a very informative and interesting talk on: Speech therapy basics and tips for maximising communication with children with Autism, Down Syndrome and Apraxia of Speech. She also kindly made resource packs available to every member that attended the online business savvy.

Training

Recognition of prior learning:

Most of the documents have been set up and finalized, however there has been an issue with North-West University's google storage and some of the information was lost. The committee is working tirelessly to get this document finalized as soon as possible.

Assistant Kinderkineticist training:

The Assistant Kinderkineticist workshop will take place from the 26th to the 27th of July at the University of Fort-Hare and the North-West University. This will be co-hosted with SAPIK's first ever roadshow.

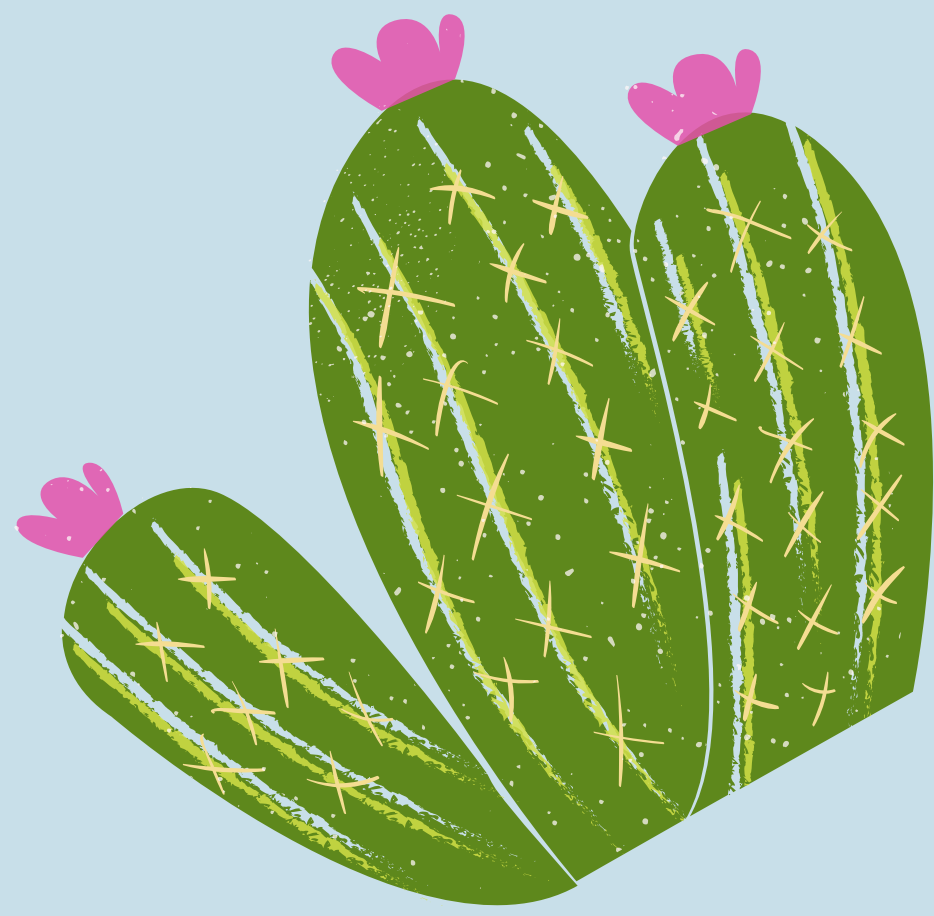


Training

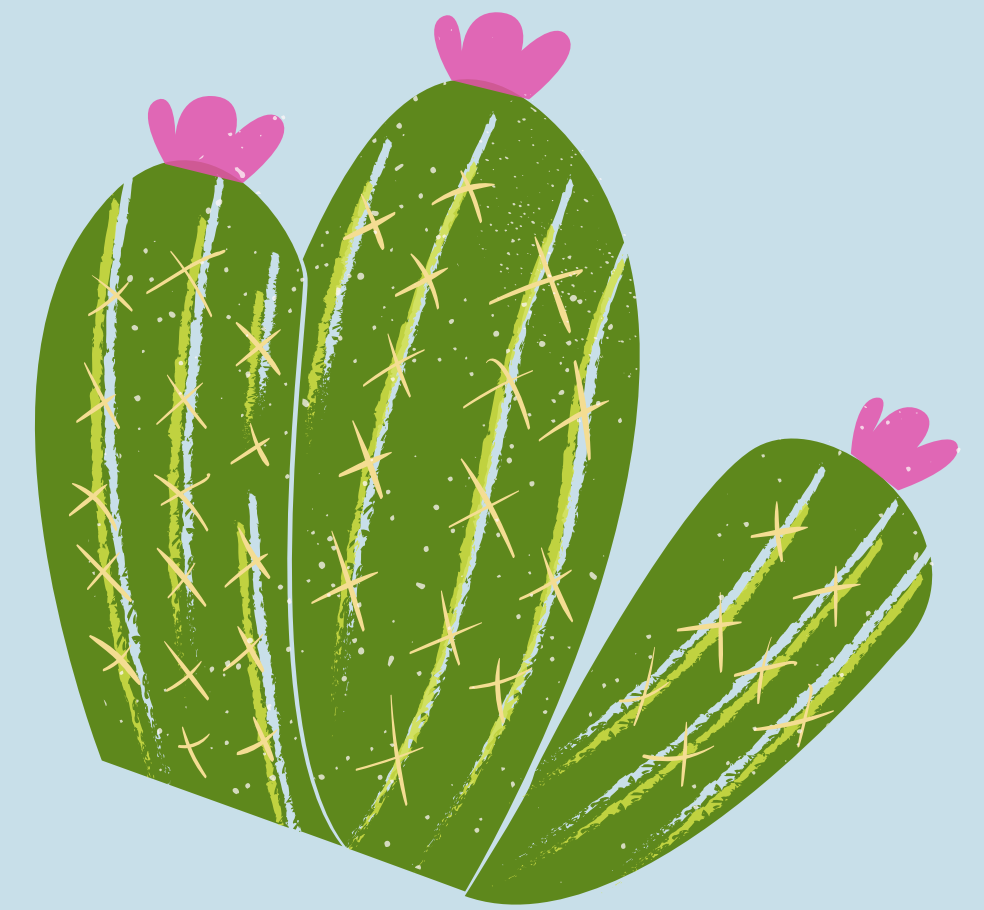
SAPIK Roadshow:

We are so excited to be hosting our first ever Roadshow. This will include discussions with various Universities, to create awareness and possible future cooperation. We will combine this with visits to practices and distribute marketing material. We look forward to promote Kinderkinetics nationwide.





Marketing



Updates on SAPIK website:

- The SAPIK website is up to date.
- Please inform SAPIK should you see any problems or errors on the website.

Alternative marketing strategies:

- As mentioned at the AGM, 100% of our members indicated that they prefer social media/electronic marketing (members that completed the survey).
- SAPIK's marketing team will therefore continue with their constant content on our social media pages and will continue to focus their resources to create shareable content.



Marketing

Merchandise:

- The online shop will remain open on the SAPIK website.
- Members are welcome to contact SAPIK should they wish to order any merchandise.
- SAPIK has taken into consideration all comments made with regards to the merchandise items at the AGM.

Awareness week 2024:

- The 2024 Awareness week went well and page engagement was high.
- The new strategy regarding overall themes and topics was effective and a similar trend will be followed in 2025.

Practice forum



Practice visits:

- We are trying hard to finish all the practice visits for 2024.
- Good compliance in general from all practices.
- If SAPIK contacts you in this regard, please respond so that we can handle your practice visit quickly and swiftly.
- We are investigating various options with regards to test batteries and their use. The members will be kept up to date as this progresses.

Practice visit documentation:

- There are a few changes that were noted and brought under Practice Forum's attention. The documents will be updated and used for the practice visits.

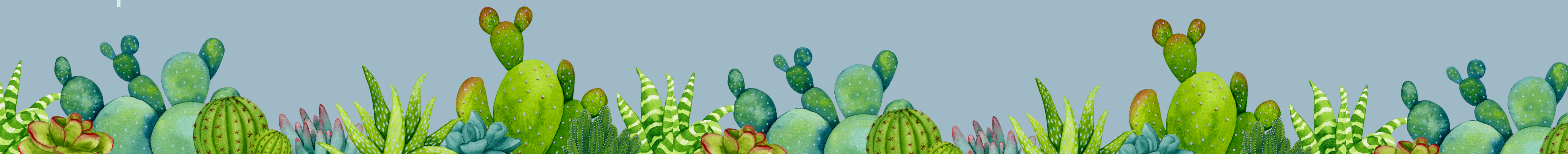
Practice forum

Testimonial documents:

- The testimonial document is still available for all to use.
- We would like to urge and encourage all members to please make use of this function – after you have worked with a child, ask the parent for a review (it is easy, convenient and all online).
- We are working with the Marketing committee on using the feedback received in posts on our Social Media to promote Kinderkinetics.

Practice list:

- We had a smooth registration during the 2024 registration period.



Practice forum

Practice list:

- All the member and practice lists were updated and uploaded onto the website.
- This year we added Social media links to the practice registration list so that the public can get into contact with your practice. If you have a social media link and it is not on the list, please send it to SAPIK so that we can update the list.
- Please have a look if all your information is correct and notify SAPIK if there are mistakes or changes.



Practice forum

Cost Structure:

- We are looking at what various other professions in our scope ask for their services.
- The members will be kept up to date with regards to this and should feedback be necessary, the members will be asked.

Online check-in:

- Online check-in initiative has been launched!
- 30% of all registered practices for 2024 will have a check in.
- If you are on the list for 2024, keep an eye out for communication from SAPIK in this regard.



Practice forum

Area representatives:

- This initiative is placed on hold for now.
- The Mentorship programme is working well in this regard and should information or feedback be needed from members, this channel will be followed.

Apparatus list:

- The basic apparatus list with apparatus and suppliers has been uploaded on SAPIK's website.
- If you have feedback or new suppliers that are not on the list, please contact SAPIK so that we can keep the list as updated as possible.



Practice forum

Practice forum CPD wrkshop:

- We have been making good progress with our workshop.
- Various presenters have been identified and the making of videos will commence soon.
- We will be looking at launching in the months to come.



Ethics

Income Initiative:

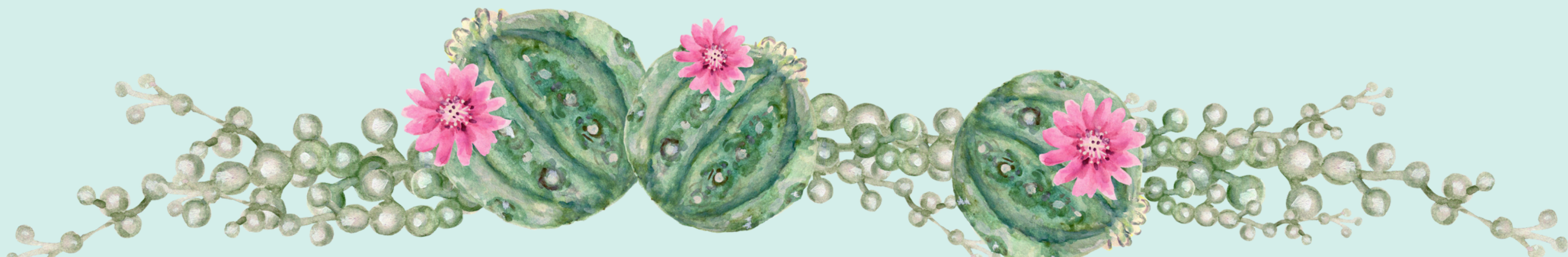
- The income initiative has been divided into three parts. During the next three years (2025-2027) this will be used as the ethical guidelines article.

Ethical Cases:

- There have been 3 solved ethical cases and 1 open case.

Article Opportunities:

- Thank you for completing the ethical articles.



Ethics

- Please do not hesitate to contact us if you see something concerning in our field, bring it under our attention and we can resolve the issue as soon as possible.



**Venture outside your
comfort zone.**

The rewards are worth it.

Repunzel

