



NEWSLETTER

2024

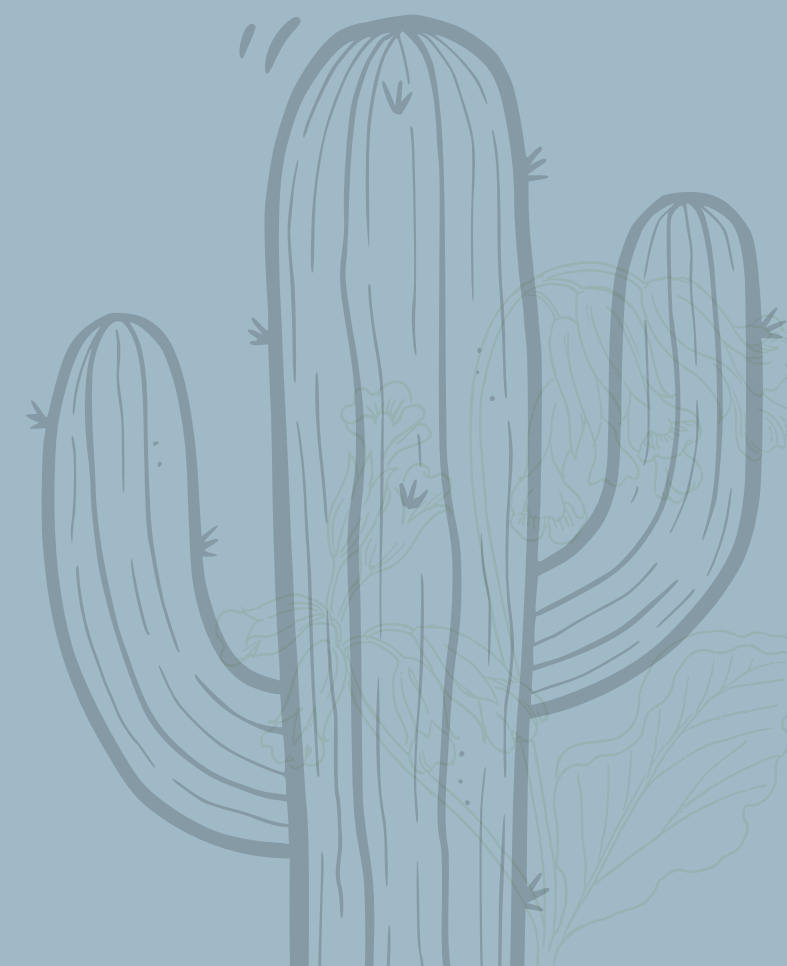


Message from the President

Dear SAPIK members

Welcome to 2024 may this be a prosperous year for everyone, with lots of growth and success in your practices and your personal lives. In this regard, I share this quote from Robert Collier with you, “Success is the sum of small efforts, repeated day in and day out.” Keep up your good work because more success is just around the corner.

Firstly, I would like to thank everyone who already registered for 2024, but also want to motivate the others, who have not yet completed their registration with SAPIK, to do so in due time before the closing date.



Message from the President

The SAPIK Board had their first Board meeting (online meeting) on the 10th of February. The meeting went well and lots of progress has been made towards meeting our objectives as set out for the 3-year term of 2022-2025. From my side I want to again, thank all the Board- and Committee members for their hard work, time and dedication towards the growth and uplifting of SAPIK and our Profession.

I want to highlight 2 aspects of interest to you. Firstly, the mentorship program has been launched together with the Care-Group meetings, facilitated by the mentors.

Feedback received in this regard was positive and we hope for this initiative to become even more successful in the future. Thank you to all the mentors who invested in this initiative.



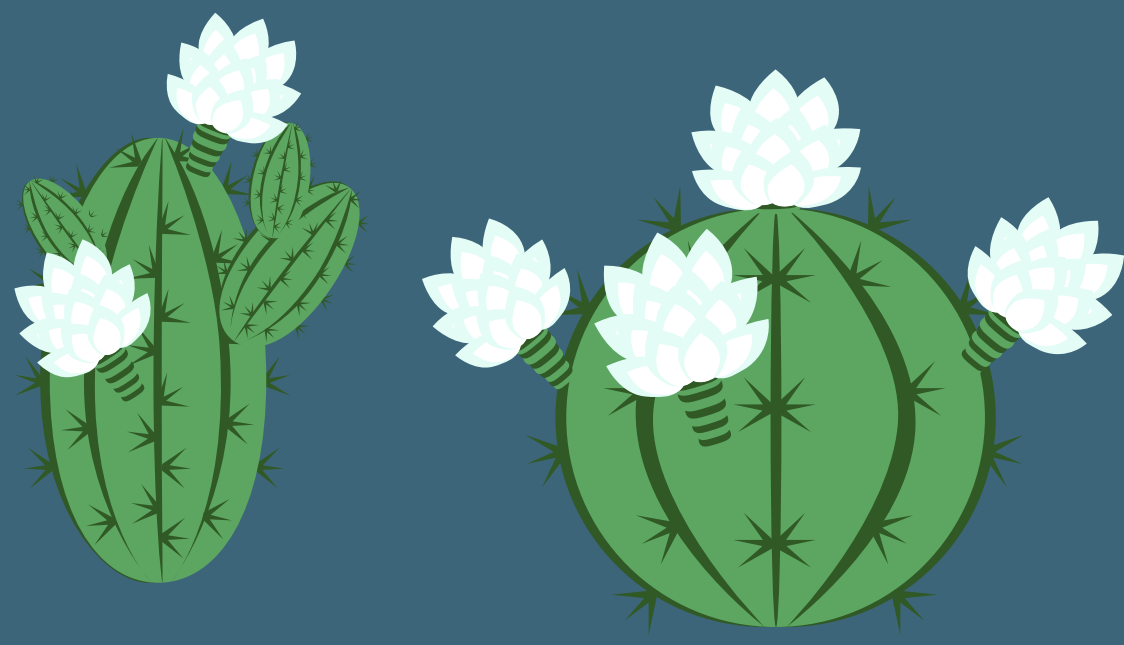
Message from the President

Secondly, we want to report that the first SAPIK Roadshow is planned to take place from 26-28 July 2024 in the Eastern Cape, East London and Alice. We look forward to promoting Kinderkinetics all around South Africa, contributing to more awareness of our profession and in turn creating more training opportunities for prospective students and more work opportunities for our members. We will keep you updated on this initiative.

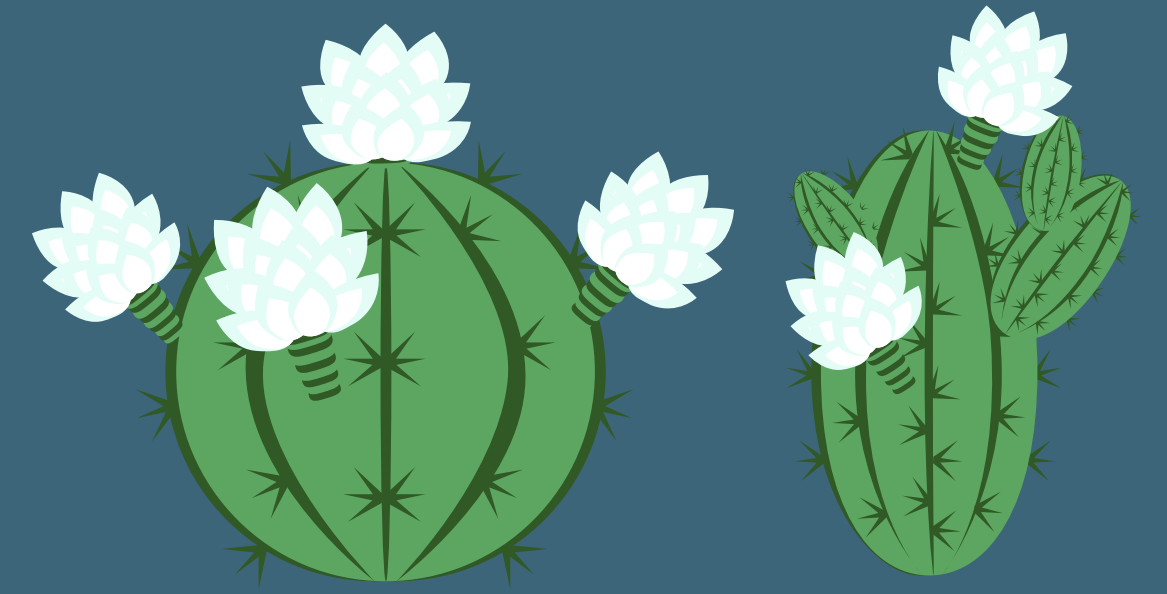
Good luck with 2024.

Kind regards
Dr. Barry Gerber





CPD



Income Initiative:

- Early Bird and SAPIK Friday specials will continue for article opportunities throughout the year.
- Reminder: Complete and submit these opportunities on the day of the special, with your proof of payment and declaration form.
- One PhD presentation is also available on the website for CPD points. A new additional presentation will be added later this year.

CPD Regulation Document:

- The CPD regulation document has been changed to the 'CPD Policy Document'.
- This updated version will be available online when it is finalised.



CPD Audit:

- A friendly reminder that all members will be audited internally by SAPIK on 2023 CPD points.
- This will take place within the first quarter of the year and you will receive feedback via email.
- Please note it is still the members own responsibility to keep track of their own points on SAPIK issued CPD certificates on the Learning Activity Record Form.
- The CPD year from 2024 onwards runs from 01 January – 31 December.
- The required points are 20 accredited and 6 ethics points.
- Points will be issued for the calendar year that the learning activity was completed in.

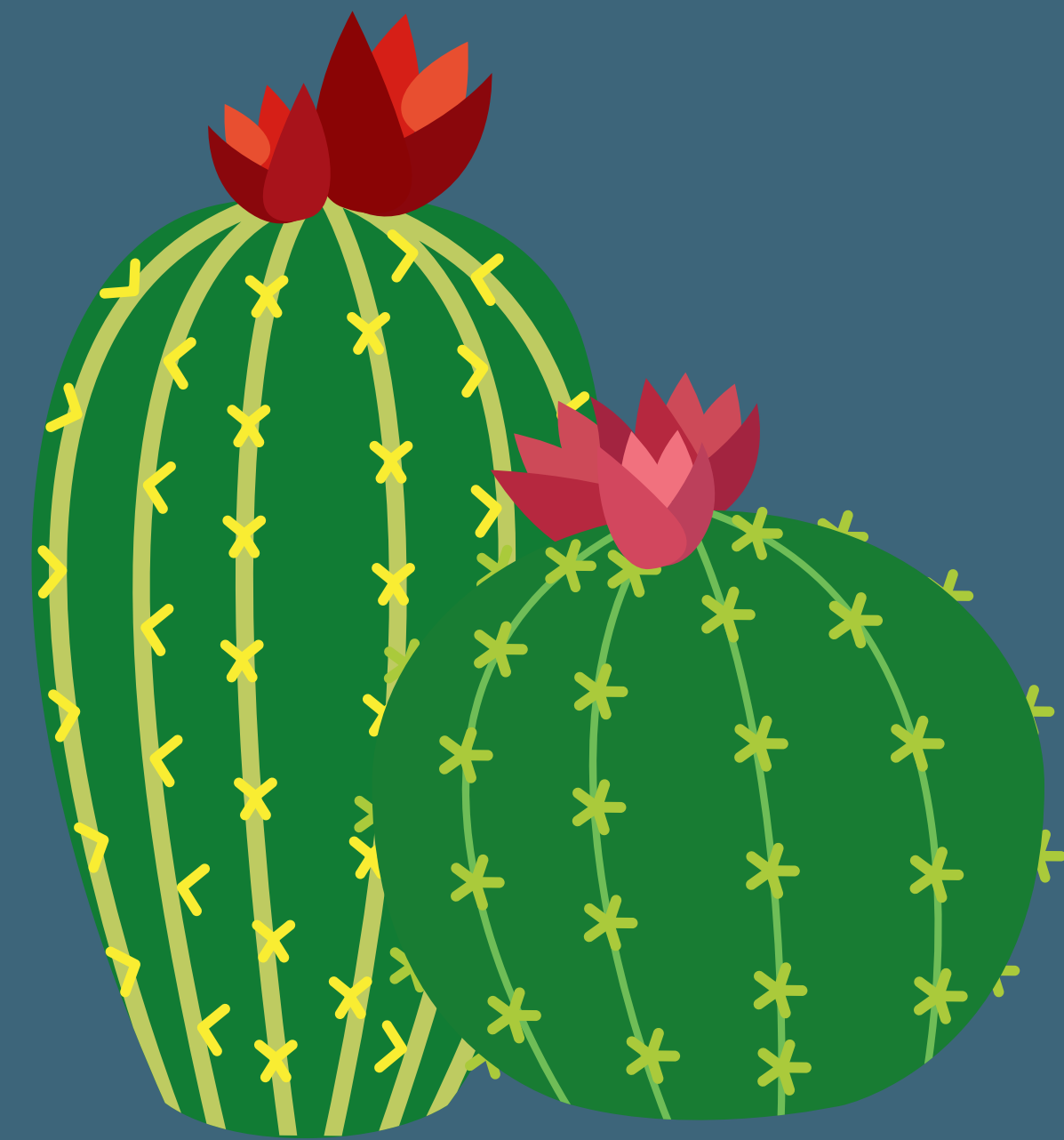
CPD

Article Opportunities:

- 2024 article opening timeline:
 - First opportunity: 01 February
 - Second opportunity: 02 May
 - Third opportunity: 03 August
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- Articles remain available for the whole year. All opportunities to close 31 October 2024 to process CPD certificates.

Learning Activity List:

- The list has been updated and will be available on the website soon.
- Remember to submit your learning activity application on the website to receive your SAPIK certificate.



Training



Transformation Plan:

Ensuring diverse representation in professional degree programs is essential for fostering inclusivity and equity.

1. Recruitment initiatives will be very important. We need to develop targeted outreach efforts to attract students from diverse backgrounds. This may include partnerships with high schools to identify and engage potential applicants. For this we are launching the first SAPIK roadshow in July at Fort Hare University.
2. Offer scholarships, grants, and financial aid packages specifically tailored to support students from underrepresented groups. To address this need, SAPIK have created an additional fund, the Transformation fund to assist students from underrepresented groups financially to acquire their Kinderkinetics qualification.



Training



Training in test batteries:

Members are encouraged to contact SAPIK if they need training so that it can be arranged with your nearest training institution.

In principle minimum standards:

The committee is finalising a draft document so that degrees at different Universities can be monitored effectively in a manner which promotes quality, alignment and guides change and development for our future 4-year degree and the profession as a whole.

RPL Procedure:

This document is a work in progress and will be finalised as soon as possible.

Training

Possible speakers for the 2024 AGM:

The following individuals were selected for the 2024 AJM business savvy. Here is a little more information on them:

1. Benita Alant (Speech Therapist)

Pediatric Speech-Language Therapist, working with families affected by speech and language difficulties. She has particular interest in:

- early childhood intervention (ECI)
- speech errors and speech planning difficulties
- children on the Autism Spectrum
- augmentative and alternative communication (AAC)





Training

Possible speakers for the 2024 AGM:

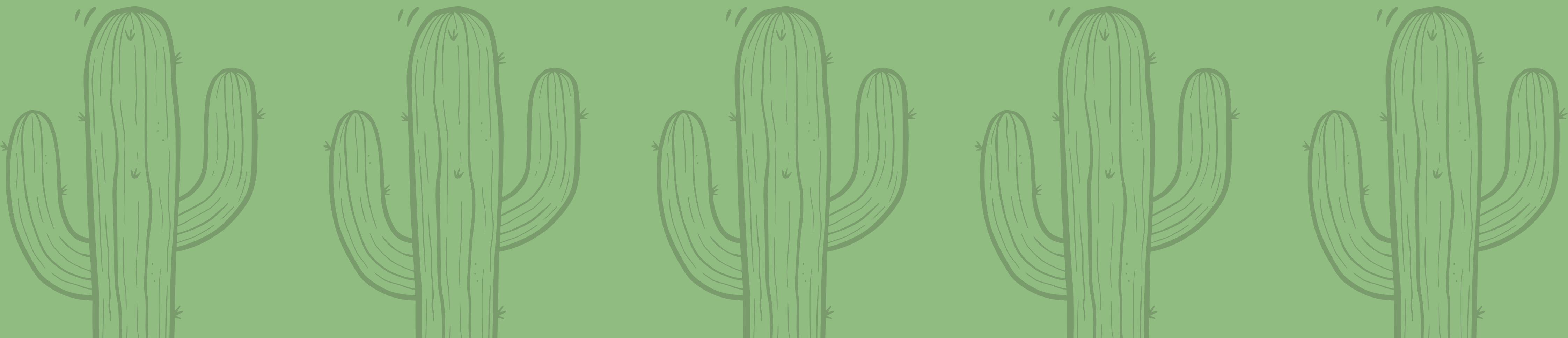
2. Cordelia Fairlie (Speech Therapist)

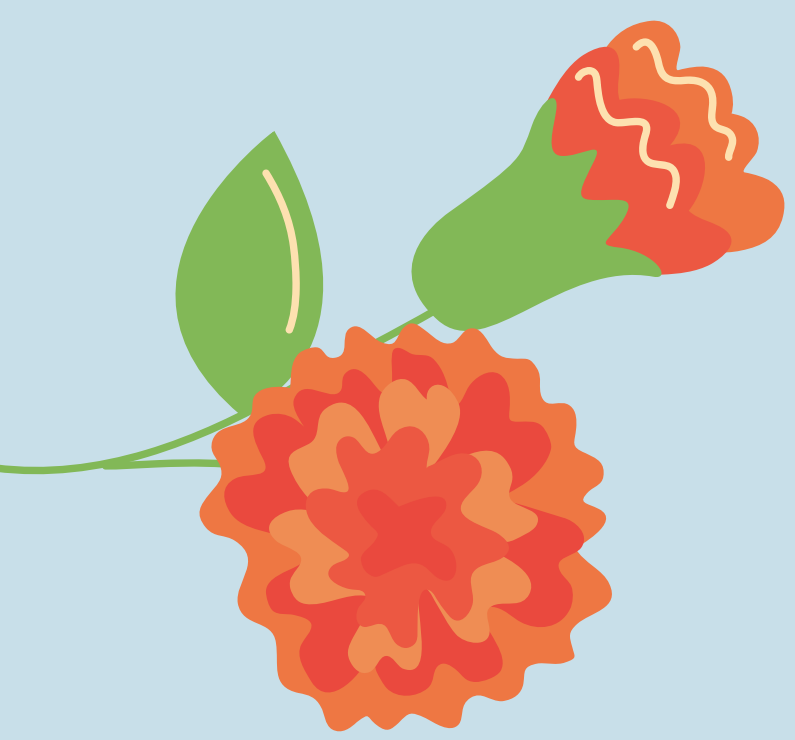
She works with children who present with articulation errors, language- and language learning problems, auditory processing disorders, stuttering/normal dysfluencies, and language developmental disorders.

Finances:

Transformation Fund:

The finance committee is launching a new initiative this year. We have created a separate account, called the transformation fund. This fund is aimed at assisting disadvantaged students to attain their qualification as a Kinderkineticist or a Assistant-Kinderkineticist.

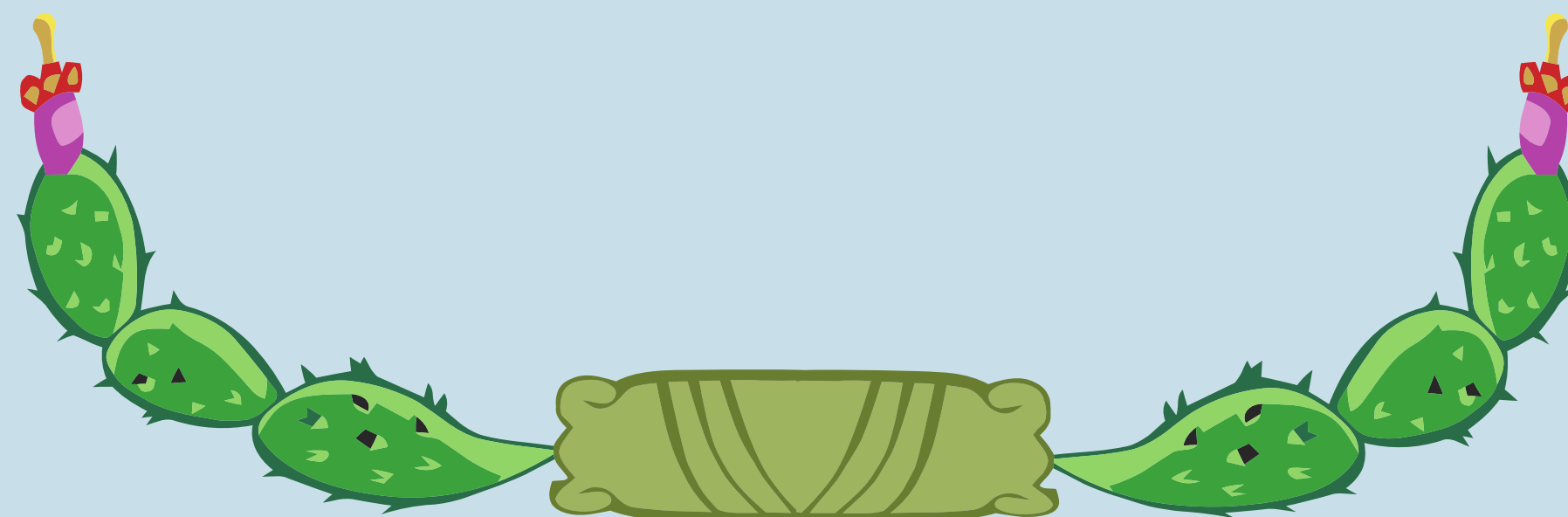




Marketing

Updates on SAPIK website:

- The SAPIK website is constantly being updated.
- We would like to thank the members who take the time to inform us about any possible errors on the website. Our goal is to update everything as soon as possible to make this a user friendly website.
- Merchandise sales are now open until the 20th of April 2024.
- We will open the shop again throughout the year.
- Please place your orders via email to the SAPIK email address:
Sapikinfo@gmail.com





Marketing

Alternative marketing strategies:

A poll will be placed on Facebook to get feedback from SAPIK members in regards to paper marketing and overall marketing.

Please fill in this poll to assist the marketing committee in performing optimally for our profession. Decisions regarding marketing techniques will be made after the information from this poll has been processed.

Social media manager:

Currently the costs are being weighed between appointing a professional social media marketing manager or sending one of the board members for a course in this area. Feedback will be provided at the May board meeting in this regard.

Marketing

National awareness week:

The awareness week will be 8 to 12 April 2024. The content for the awareness week is being compiled for approval, where after it will go to the language editor and designers. Final newsletter will be sent out on 25 March 2024. Additional content will be focused on social media and electronic platforms.

Annual General Meeting (AGM):

The Annual general meeting will take place on 25 May 2024. This meeting will be conducted online. Please send any ideas for the meeting to SAPIK.



Marketing

Marketing committee members:

We are on the lookout for interested parties to join the marketing committee. A letter in this regard will be send out.

Contacting board members directly:

No SAPIK member is permitted to contact a board member directly. Please refer all queries and ideas to SAPIK via email. This email will then be directly sent to the President and Vice-presidents to be allocated to the appropriate committee. Board members will not respond to queries and will ask you to forward the information to SAPIK.



Practice forum

Practice visits:

Visits for 2023 have gone well and there are just a few practices left on our 2023 list. Overall compliance has been good! The list for 2024 has been approved by the Board. If you are on the list keep an eye out for communication from SAPIK.

Practice visit documentation:

All documentation has been updated and will continuously be updated following practice visits.

Practice list:

Membership and practice lists 2024 will be updated following the registration period. Make sure to register - we don't want to miss you!



Practice forum

Testimonial documents:

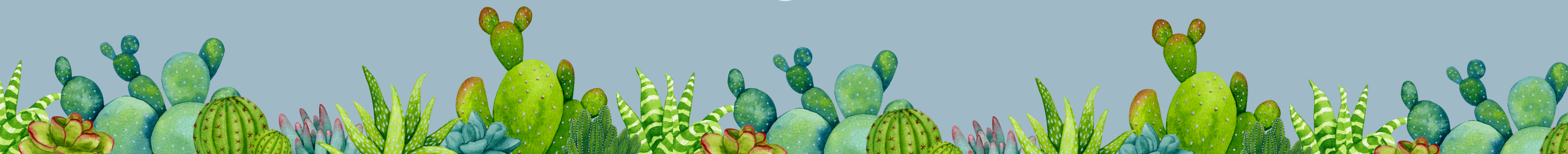
We would like to urge and encourage all members to please make use of this function – after you have worked with a child, ask the parent for a review (it is easy, convenient and all online). We are working with the Marketing committee on using the feedback received in posts on our Social Media to promote Kinderkinetics.

Cost structure:

We are already working on updating the cost structure for 2025. The members will be kept up to date with regards to this.

Practice Forum CPD workshop:

We are almost done with identifying speakers for our workshop. More feedback will be given at the 2024 AGM.



Practice forum

Online check-in:

- We are starting with our online check-ins this year!
- The 2024 list for check-ins have been approved and we look forward to meeting all the members!
- If you are on the list for 2024, keep an eye out for communication from SAPIK in this regard.

Area representatives:

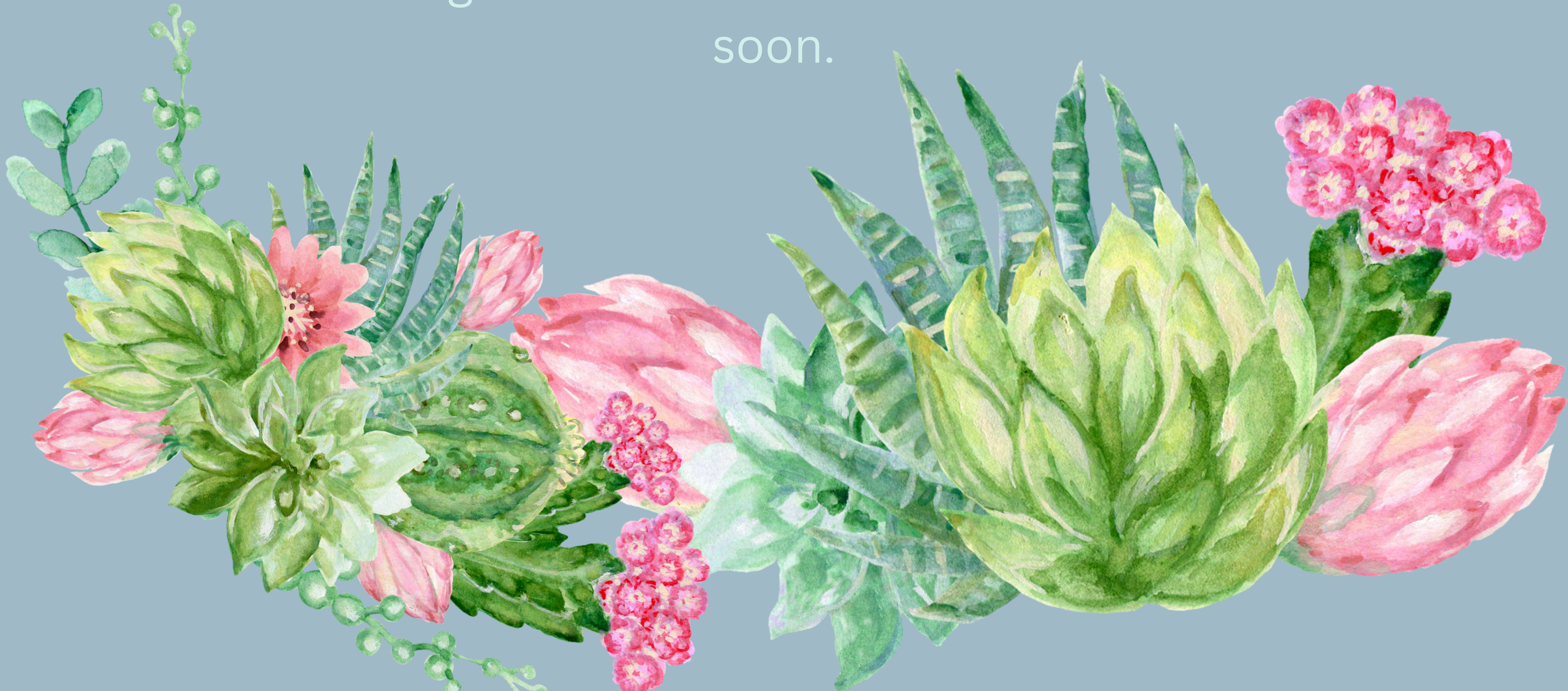
- We have received a few volunteers for our area representative programme.
- If you would still like to volunteer, please get in touch with SAPIK.
- A meeting will be arranged with the volunteers to discuss the road forward.



Practice forum

Apparatus list:

The basic apparatus list has been finalised and is available on SAPIK's website. The supplier list for equipment and test batteries are in its final stages and will be available on the SAPIK website soon.



Ethics

Income Initiative:

The content of the learning activity has been approved and the final touches will now occur, such as the final technical touches on the videos, the set up of the answering sheet and final approval of all materials. This opportunity will be made available to members as the third ethical opportunity each year, as there are three parts, that will be conducted over a three year period before being repeated.

Ethical Cases:

There are currently two open ethical cases being handled. For which feedback is being awaited before being concluded.



Ethics

Article Opportunities:

There will be two ethical article opportunities this year, as the third will be the new SAPIK ethical learning activity.



**Our greatest weakness lies in giving
up. The most certain way to
succeed is always to just try one
more time.**

Thomas Edison

